INFOVISION

Climate Change Management

Status Statement

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KOSHER CLIMATE

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Prelude

As global industries increasingly embrace sustainability and corporate responsibility, managing greenhouse gas (GHG) emissions has become a cornerstone of environmental stewardship, guided by regulatory frameworks and decarbonization strategies.

At Infovision, we recognize the pressing need to tackle climate change and incorporate sustainability into our business strategy. Our climate goals align with the global movement towards a low-carbon economy. While we are progressing towards achieving our public climate pledges, we aspire to establish long-term commitments grounded in robust data and strategic planning.

Our climate strategy prioritizes reducing our carbon footprint, optimizing energy efficiency, and transitioning to renewable energy. Infovision is proactively aligning its policies and frameworks with global climate initiatives. As a significant milestone, we submitted our first CDP disclosure last year and are now progressing toward ongoing disclosure and improved scoring.

InfoVision's Commitment to a Sustainable Future:

Infovision is dedicated to leading the transition toward a low-carbon, resilient operational environment through the integration of sustainable practices and advanced environmental management systems. In response to evolving regulatory standards, investor mandates, and the technical challenges posed by climate change, sustainability is embedded at the core of our corporate strategy.

1 Operational Framework

We have implemented a comprehensive sustainability framework that spans our entire operational spectrum. Utilizing rigorous measurement protocols, we track direct (Scope 1), indirect (Scope 2), and value chain (Scope 3) greenhouse gas (GHG) emissions to quantitatively assess high-impact sources. Our technical approach incorporates:

- **Energy Efficiency:** Deployment of advanced process optimization and energy management technologies to enhance operational performance.
- **Renewable Energy Adoption:** Transition to certified green energy through strategic power purchase agreements (PPAs) and the acquisition of renewable energy certificates (RECs).
- **Sustainable Procurement & Waste Management:** Execution of circular economy principles to reduce waste and maximize resource efficiency throughout the supply chain.
- **Climate Risk Integration:** Embedding climate risk assessments, in line with TCFD recommendations, into our enterprise risk management framework to proactively mitigate potential disruptions from extreme weather events and regulatory changes.

2 Corporate Commitments

Infovision reinforces its dedication to sustainability through transparent reporting and the establishment of measurable performance targets. Our core commitments include:

- **Global Alignment:** Setting targets and objectives that are aligned with international climate frameworks and industry best practices.
- **Data-Driven Decision Making:** Integrating climate risk analytics into strategic business decisions, ensuring operational resilience.
- **Stakeholder Engagement:** Collaborating with suppliers, partners, and relevant stakeholders to cultivate a robust sustainability culture across the value chain.

- **Independent Verification:** Employing independent third-party audits to validate the accuracy and integrity of our environmental performance data.

3 Future Strategic Initiatives

Looking ahead, Infovision is committed to leveraging continuous innovation to drive operational decarbonization and enhance sustainability performance. Our forward-looking initiatives are designed to:

- Achieve quantifiable, year-on-year reductions in GHG emissions, aiming for net zero by 2040 and reduction of 35% in scope 1 and 2 emissions by 2030
- Expand the adoption of renewable energy solutions and energy-efficient technologies.
- Fortify resilience against climate-related risks through advanced scenario analysis and adaptive planning.
- Pioneer sustainable IT solutions that establish new benchmarks for environmental responsibility within the industry.

Infovision remains steadfast in its mission to embed climate responsibility into every aspect of our business. We invite you to join us on this journey, as we work together to create a sustainable, efficient, and environmentally responsible future for our organization, our community, and the world.

1 CLIMATE CHANGE

1.1 Introduction & Climate Strategy

As businesses worldwide increasingly embrace sustainability and corporate responsibility, managing greenhouse gas (GHG) emissions has become a central focus, driven by regulatory standards and decarbonization strategies.

At Infovision, we recognize the urgency of addressing climate change and integrating sustainability into our core business strategy. Our climate objectives align with the global shift toward a low-carbon economy. While we are progressing toward our public climate commitments, we aim to establish long-term goals grounded in comprehensive data and strategic planning.

Our approach centers on reducing our carbon footprint, enhancing energy efficiency, and transitioning to renewable energy. As part of our journey, we submitted our first CDP disclosure last year—a significant milestone—and are now working toward regular reporting and improved scoring.

1.2 The Infovision's Initiative

Effective climate action demands a comprehensive approach, balancing demand reduction with a transition to sustainable operations. With rapid urbanization, escalating energy consumption, and rising greenhouse gas (GHG) emissions, organizations must adopt a low-carbon trajectory to improve operational efficiency and mitigate climate risks. Given the sector's increasing emissions intensity, integrating sustainability frameworks and aligning with global climate commitments is no longer optional—it is a strategic imperative.

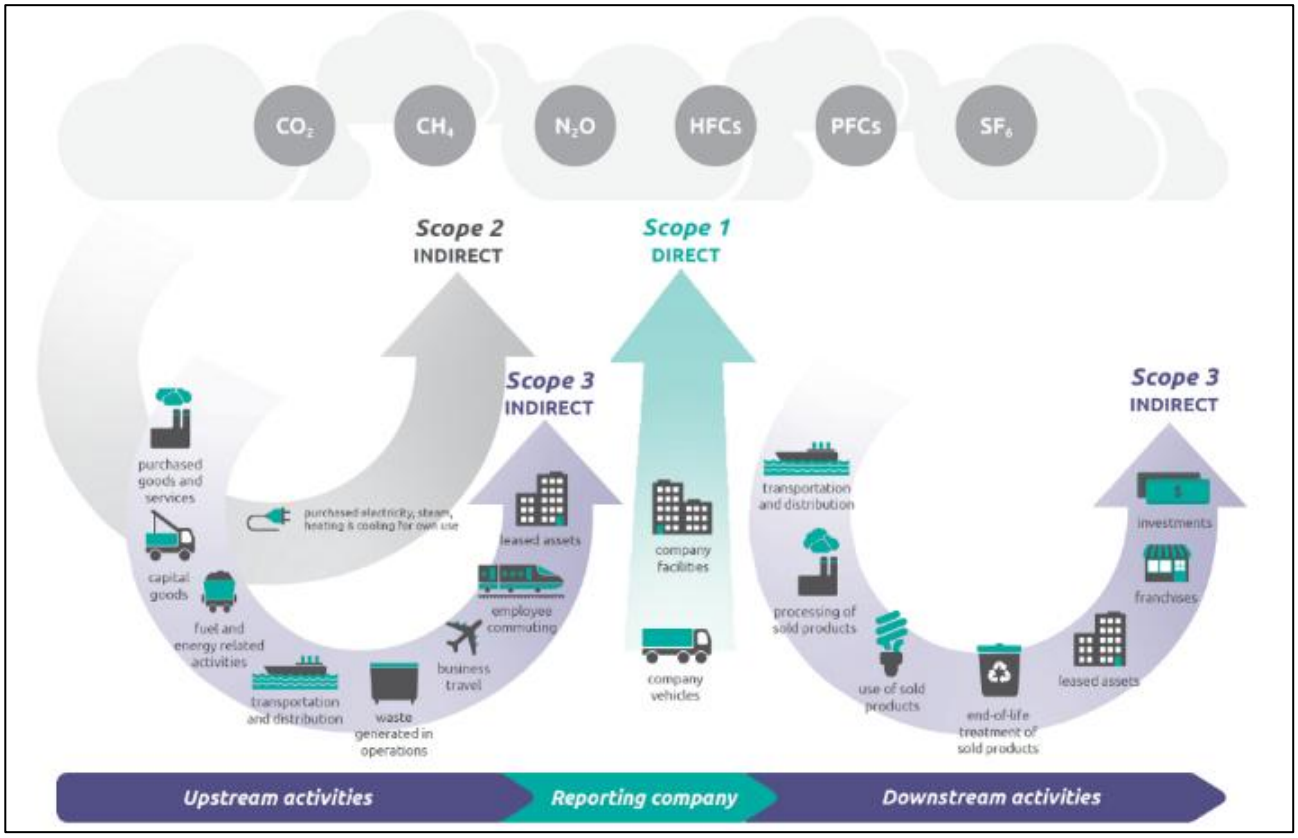
As a foundational step, Infovision has conducted a detailed GHG inventory assessment to quantify emissions across key operational boundaries. This assessment facilitates data-driven decision-making, enabling the identification of high-impact emission sources and the implementation of targeted decarbonization strategies. The findings will support the company's journey toward net-zero objectives, ensuring regulatory compliance while reinforcing its commitment to climate resilience and corporate sustainability goals. The inventory details are as follows;

1.3 Emission Inventory & Reduction Measures

1.3.1 Emission Inventory (FY 2023-24)

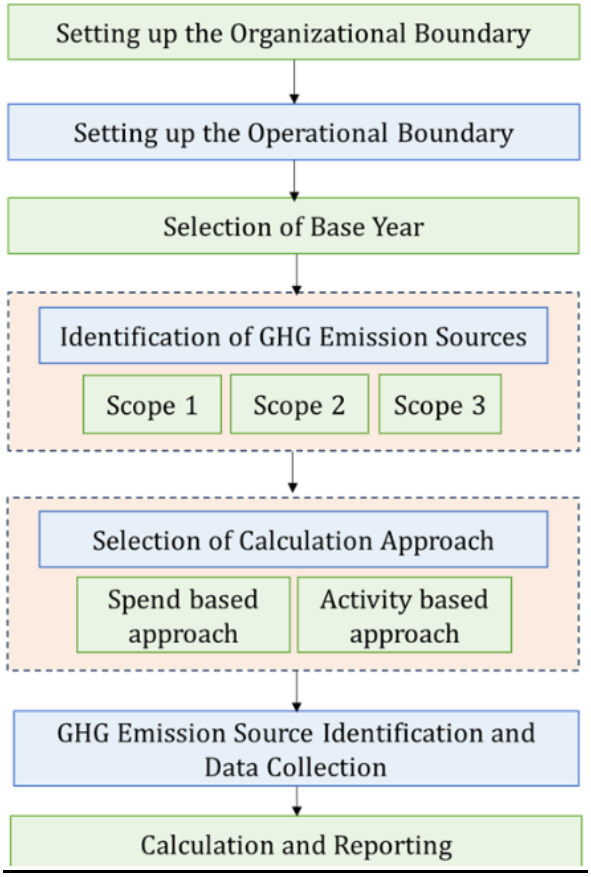
Infovision has undertaken an extensive GHG inventory to gain a clear understanding of its emissions footprint, paving the way for targeted and meaningful reductions. This initiative underscores the organization's commitment to sustainability and actionable climate strategies.

Infovision's carbon footprint for April 1, 2023, to March 31, 2024, has been assessed within the defined GHG inventory boundary, focusing exclusively on the Offshore (India) and Onshore (USA) entities for this evaluation.



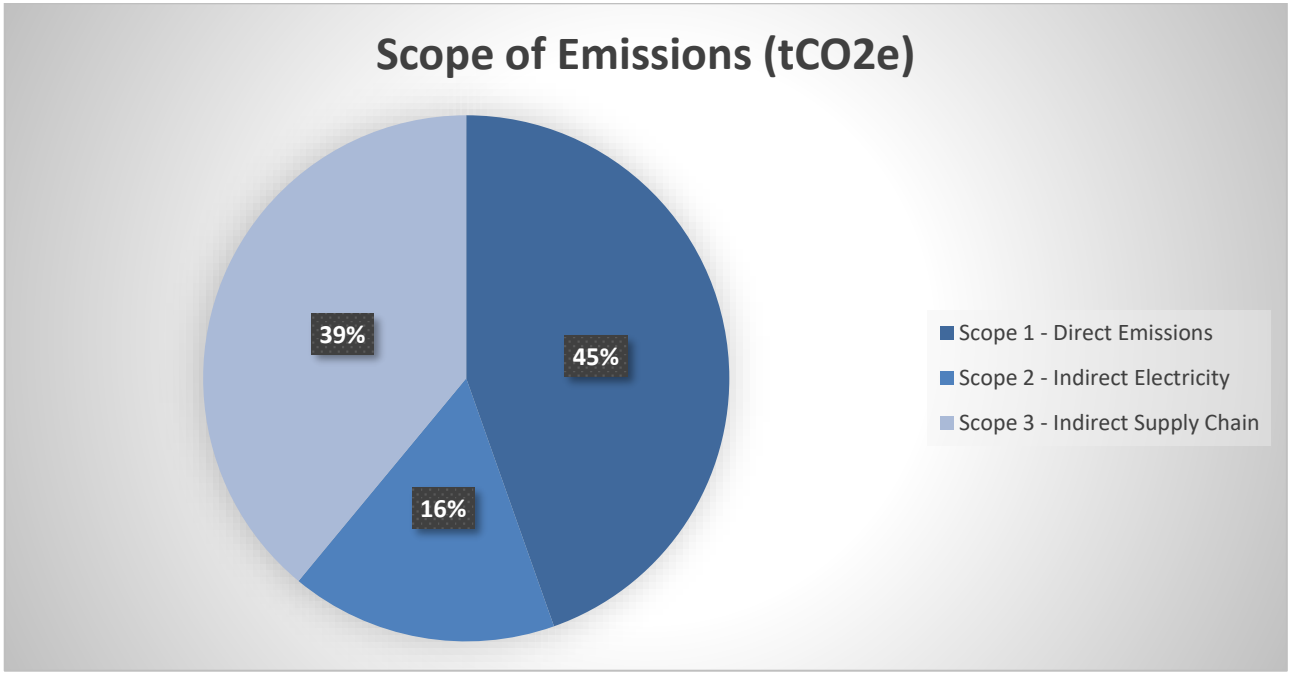
Scopes of Emissions – GHG Protocol

1.3.2 Approach & Methodology



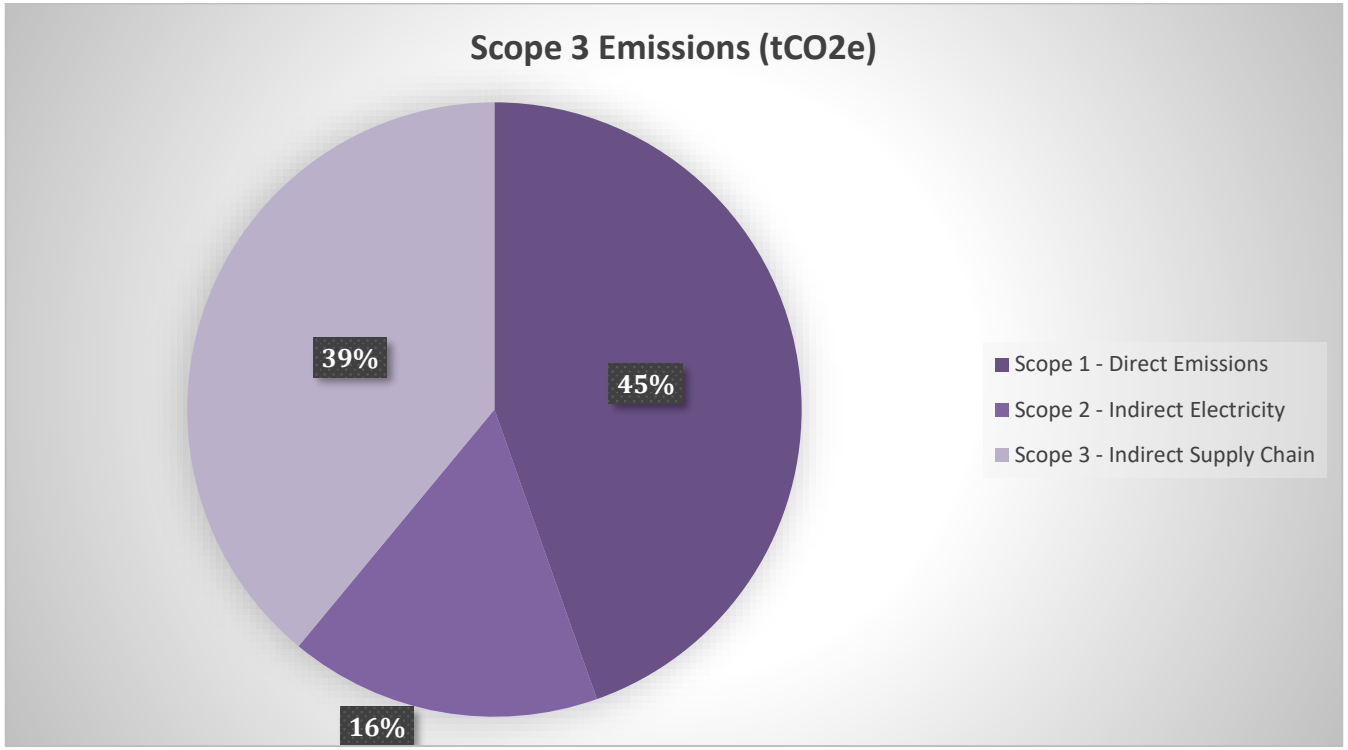
The GHG Inventory results (Scope-wise)

Scope	Category	Offshore Emissions (tCO_2e)	Onshore Emissions (tCO_2e)	Total Emissions (tCO2e)
1	Direct	858.74		858.74
2	Indirect: Electricity	168.62	147.55	316.18
3	Indirect: Supply Chain	193.62	557.52	751.15
Total Scope of Emissions				**1926.07**



Total Scope 3 Emissions (Category - Wise)

Scope	Category	Sub-category	Offshore Emissions (tCO_2e)	Onshore Emissions (tCO_2e)	Total Emissions (tCO2e)
3	Indirect: Supply Chain		**193.62**	**557.52**	**751.15**
		Category 1 - Purchased Goods & Services	45.56	26.48	72.04
		Category 5 - Waste Generated	0.00	0.02	0.02
		Category 6 - Business Travel	85.13	410.54	495.68
		Category 7 - Employee Commuting - WFH	62.92	120.49	183.41



1.3.3 Emission Reduction Strategies

Infovision's plan for decarbonization will be implemented through:

- ❖ Establishing a dedicated goal for sourcing renewable electricity.
- ❖ Enhancing energy efficiency in office spaces.
- ❖ Collaborating with suppliers to develop their reduction strategies and decarbonization plans.
- ❖ Optimizing strategies for business travel and employee commuting.
- ❖ Procuring high-quality, credibly certified carbon offsets.
- ❖ Building a climate-aware and skilled workforce.

1.3.3.1 Scope 1: Direct Emissions

Source Emission	Reduction Strategy
Diesel Generator Optimization	Ensuring runtime consistency, improving operational efficiency, and exploring alternative fuels like biodiesel and green hydrogen.
Fugitive Emission Control	Shifting to low-GWP refrigerants, deploying advanced leak detection systems, and adopting environmentally friendly fire suppression methods.

1.3.3.2 Scope 2: Energy Efficiency & Renewable Transition

Source Emission	Reduction Strategy
Renewable Energy Adoption	• Procuring electricity through a green tariff. • Purchasing Energy Attribute Certificates (EACs). • Signing Power Purchase Agreements (PPAs) to source electricity generated from solar and wind energy
Energy Efficiency Enhancements	• Upgrading office infrastructure by installing LED lighting. • Replacing conventional Air Handling Unit (AHU) motors with electronically commutated motors. • Retrofitting chillers and other refrigeration systems for improved efficiency.

1.3.3.3 Scope 3: Sustainable Supply Chain & Operations

Source Emission	Reduction Strategy
Sustainable Procurement	Prioritizing the use of low-carbon, recycled materials.
Waste Management	Strengthening circular economy practices through waste diversion and recycling initiatives.
Travel & Commuting Optimization	Promoting virtual collaboration, adopting low-emission transport methods, and integrating carbon offset programs for business travel.
Work-From-Home Energy Efficiency	Encouraging remote employees to adopt sustainable practices.

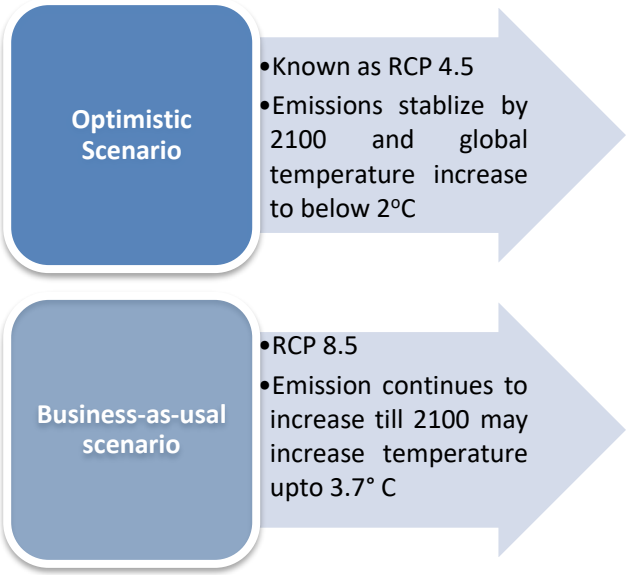
Climate training

Infovision aims to equip associates with essential climate skills through its Learning and Development Studio. A global objective mandates climate training to deepen knowledge in climate science, biodiversity, and sustainability frameworks, empowering teams to embed sustainability into their roles effectively.

2 CLIMATE RISK & RESILIENCE

The IT sector faces climate-related risks, including physical risks, such as extreme weather events impacting infrastructure, and transitional risks, driven by evolving regulatory frameworks and investor expectations. Infovision is implementing proactive measures to address these challenges.

The risks have been evaluated under two scenarios using the Representative Concentration Pathway (RCP) framework as outlined by the IPCC:



Representative Concentration Pathways (RCPs) are defined based on their total radiative forcing—a cumulative measure of greenhouse gas (GHG) emissions from all sources—projected by the year 2100. These pathways are designed to encompass a wide range of possible climate outcomes.

2.1 Risks Covered

- **Physical Risks:** Risks stemming from the physical impacts of climate change, such as extreme weather events, rising sea levels, and temperature fluctuations.
- **Transitional Risks:** Risks linked to the shift toward a low-carbon economy, including regulatory changes, market dynamics, and stakeholder expectations.

Boundary	Physical	Transitional	Prominent Risks
India	Yes		Heatwaves, Floods, Uncertainty in energy policy
USA	Yes	Yes	Uncertainty in climate policy, Tropical storms and tornadoes

- **Probability of Impact Occurrence**: The likelihood of identified impacts materializing, is determined by the city's risk level and Infovision's current operational status.
- **The extent of Damage or Loss**: The magnitude of the identified impact, influenced directly by its probability of occurrence

2.2 Proactive Measures

Infovision is adopting measures to mitigate these risks:

- **Infrastructure Resilience**: Enhancing data center cooling efficiency and fortifying disaster recovery plans.
- **Regulatory Compliance**: Preparing for anticipated carbon taxation and sustainability reporting requirements.
- **Sustainable Supply Chain**: Collaborating with suppliers to improve their preparedness for climate risks

2.3 Climate Governance & Policy Framework

Infovision is planning to establish governance mechanisms to oversee climate action, including:

- **Dedicated Sustainability Committee**: To lead and implement emission reduction strategies.
- **Integration of Climate Risks into Business Decisions**: Ensuring long-term resilience and adaptability.
- **Alignment with Global Sustainability Frameworks**: Such as TCFD, CDP, and SBTi to strengthen climate commitments.

As part of its governance and policy framework initiatives, Infovision is progressing steadily with the CDP framework.

3 CARBON DISCLOSURE PROJECT

As part of its commitment to transparent reporting, Infovision actively engages in the CDP Climate Change Disclosure Program. Its approach aligns with CDP's comprehensive criteria, encompassing governance, risk and opportunity assessments, emissions reporting, and climate risk management strategies;

3.1 CDP Governance & Strategy

- **Board Oversight:** Infovision has established a dedicated sustainability committee for climate-related decision-making.
- **Management Incentives:** ESG targets are integrated into executive performance evaluations.
- **Risk Management:** Climate risks are incorporated into business risk assessments to ensure strategic adaptation.

3.2 CDP Climate Risks & Opportunities

- **Physical Risks:** The increased frequency of extreme weather events impacting office infrastructure and data centers.
- **Transition Risks:** Stricter emissions regulations, evolving customer expectations, and the potential implementation of carbon taxation.
- **Opportunities:** Achieving market leadership in sustainable IT solutions, realizing cost savings through enhanced energy efficiency, and bolstering brand reputation.

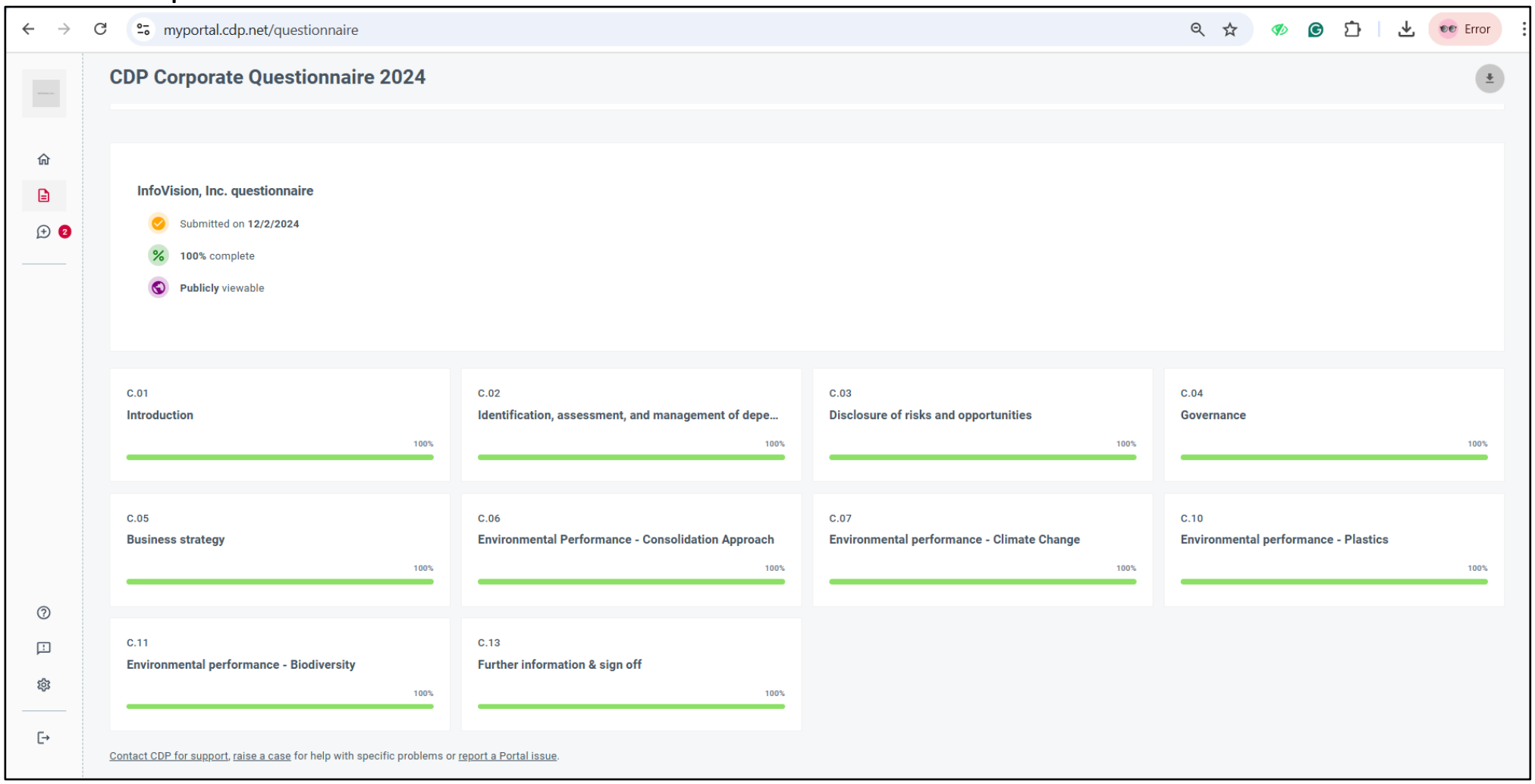
3.3 CDP Metrics & Targets

- **Scope 1, 2, and 3 Emissions:** Reported with year-on-year tracking to monitor reduction efforts.
- **Emission Reduction Targets:** Currently in progress and aligned with international sustainability frameworks.
- **Energy Use & Renewable Procurement:** Increasing the share of green energy sources through power purchase agreements (PPAs) and renewable energy certificate (REC) purchases

3.4 CDP Disclosure Submission

Infovision IT Services adheres to the CDP disclosure framework by reporting Scope 1, Scope 2, and relevant Scope 3 emissions in accordance with the GHG Protocol. Through the CDP portal, the company submits its climate risk assessments, mitigation strategies, and decarbonization targets while integrating TCFD-aligned governance. This comprehensive approach enhances transparency, strengthens regulatory compliance, and bolsters investor confidence. The CDP disclosure data is attached as an annexure to this document.

Proof of CDP Corporate Submission:



4 FUTURE ROADMAP & COMMITMENTS

- **Targets Aligned with Global Climate Goals:** Establishing objectives that support international climate commitments.
- **Deepening Supplier Engagement:** Collaborating with suppliers to reduce Scope 3 emissions.
- **Enhancing Climate Disclosures:** Aligning reporting practices with CDP and other frameworks.

Infovision remains committed to embedding climate responsibility into its corporate strategy and driving innovation toward a sustainable future.

4.1 CDP Strategy Forward

Infovision will enhance its CDP disclosures by automating the tracking of Scope 1, 2, and 3 emissions, establishing robust KPIs, and ensuring year-on-year reductions in line with global standards. Climate risk assessments will be integrated into the enterprise risk management framework to mitigate impacts from extreme weather events and regulatory changes. Independent third-party verification will validate the integrity of emissions data and ensure accurate reporting. Additionally, a structured net-zero strategy will be developed and executed with defined milestones, prioritizing operational decarbonization and supply chain sustainability.

4.2 End Note

The detailed emissions analysis provides a comprehensive view of the organization's carbon footprint across direct (Scope 1), indirect (Scope 2), and value chain (Scope 3) activities. By identifying key emission sources, the report pinpoints high-impact areas for targeted mitigation efforts. The proposed decarbonization strategy integrates measures for energy efficiency, renewable energy adoption, sustainable procurement, waste management, and behavioral shifts, all aligned with global best practices. These initiatives not only drive GHG reductions but also enhance sustainability performance and strengthen climate resilience. Implementing this strategy will enable the organization to transition toward a low-carbon, operationally efficient, and environmentally responsible future.

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ANNEXURE 1

CDP

Submitted Data

INFOVISION

InfoVision, Inc.

2024 CDP Corporate Questionnaire 2024

Word version

Important: this export excludes unanswered questions
This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.
Terms of disclosure for corporate questionnaire 2024 - CDP

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5 C1. Introduction

6 (1.1) In which language are you submitting your response?

Select from:

☑ English

7 (1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

☑ USD

8 (1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

☑ Privately owned organization

(1.3.3) Description of organization

InfoVision, established in 1995, is a trusted global leader in IT services and digital transformation, empowering organizations to navigate the ever-evolving technological landscape. With a commitment to innovation, quality, and agility, the company collaborates with clients across telecom, retail, banking, healthcare, and manufacturing industries. InfoVision's global reach, supported by 3,500 experts, allows it to deliver tailored offshore, near-shore, and onshore solutions, fostering sustainable growth and operational excellence. Our service offerings include cutting-edge digital engineering, AI/ML solutions, cloud enablement, blockchain technology, enterprise cybersecurity, mobility solutions, and quality engineering. Leveraging emerging technologies like 5G, extended reality, and generative AI, the company designs innovative solutions that enhance customer experiences and streamline business operations. These services enable clients to modernize workflows, boost efficiency, and achieve transformative growth. With a strong focus on sustainability and people-centric policies, we cultivate an inclusive environment that encourages entrepreneurial thinking and career growth. Recognized as a Great Place to Work in 2022, our dedication to fostering innovation and delivering value makes it a preferred partner for over 70 global enterprises. InfoVision's extensive experience and commitment to excellence position it as a catalyst for digital transformation. For more details, please refer the following source: Our Corporate Website: https://www.infovision.com/

[Fixed row]

9 (1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	03/30/2024	*Select from:* ☑ Yes	*Select from:* ☑ No

[Fixed row]

10 (1.4.1) What is your organization’s annual revenue for the reporting period?

Confidential

11 (1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☑ Yes

[Fixed row]

12 (1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

XX-XXX-XXXX

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

[Add row]

13 (1.7) Select the countries/areas in which you operate.

Select all that apply

☑ India

☑ United States of America

14 (1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☑ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

☑ Upstream value chain

☑ Downstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

☑ Tier 1 suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

☑ Tier 2 suppliers

(1.24.7) Description of mapping process and coverage

As we are still in the early phases of formalizing our sustainability strategy. We are in the process of mapping our upstream value chain or any value chain stages. Our primary focus at this stage has been on establishing a foundational understanding of our internal operations and aligning them with existing environmental frameworks. We map both our upstream and downstream value chains to assess and manage environmental impacts across all stages. Upstream coverage includes supplier sustainability practices, material sourcing, energy consumption, and engagement with suppliers on sustainability initiatives. Downstream coverage encompasses the lifecycle impacts of our products and services, as well as the post-consumption impact. We have a sustainable procurement policy in place to guide and engage suppliers and contractors.
[Fixed row]

15 (1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

(1.24.1.1) Plastics mapping

Select from:

☑ Yes, we have mapped or are currently in the process of mapping plastics in our value chain

(1.24.1.2) Value chain stages covered in mapping

Select all that apply

☑ Upstream value chain

☑ Downstream value chain

☑ End-of-life management

(1.24.1.4) End-of-life management pathways mapped

Select all that apply

☑ Preparation for reuse

☑ Recycling

☑ Composting (industrial/home)

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

17 (2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

3

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Our short-term focus aligns with the dynamic and fast-paced nature of the business environment we operate in. The unpredictability of climate change risks and the resulting shifts in the regulatory landscape necessitate immediate and agile measures. We view this short-term horizon as critical for our business, given the rapid progression of market-driven climate risks. This understanding has prompted us to prioritize key areas and refine our decision-making processes to strengthen our response to these risks. For instance, we are implementing governance policies on climate change, establishing robust systems for monitoring and controlling climate-related targets, and promoting employee training and awareness to foster a culture and mindset oriented toward climate action. These initiatives lay a solid foundation for addressing challenges more comprehensively in the long term.

Medium-term

(2.1.1) From (years)

3

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Our medium-term horizon of up to 5 years provides the opportunity to achieve goals that require a longer-term perspective. This period allows us to explore suitable solutions, secure leadership alignment, engage strategic partners, and conduct financial planning to design near-term future strategies. Our medium-term approach aligns with our strategic planning for addressing environmental and climate-related risks. Aligned with our climate action objectives, we have established a short-term plan spanning 0–3 years. By 2028, our goal is to achieve a 30% reduction in Scope 3 emissions across our global operations.

Long-term

(2.1.1) From (years)

5

(2.1.2) Is your long-term time horizon open ended?

Select from:

☑ No

(2.1.3) To (years)

10

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Our long-term horizon enables companies to address critical issues such as energy dependency, resource optimization, and e-waste management while mitigating climate risks, including regulatory changes and physical disruptions. It also supports ambitious goals like carbon neutrality, green data center development, and circular economy practices. By investing in energy-efficient technologies, renewable energy, and sustainable R&D, IT firms can align with global climate goals, enhance operational resilience, and seize market opportunities in green IT solutions. Long-term planning fosters strong stakeholder relationships, including with investors, clients, and regulators, ensuring business growth and leadership in sustainable innovation while building resilience to environmental risks.
[Fixed row]

18 (2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: ☑ Yes	*Select from:* ☑ Both dependencies and impacts

[Fixed row]

19 (2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: ☑ Yes	*Select from:* ☑ Both risks and opportunities	*Select from:* ☑ Yes

[Fixed row]

20 (2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☑ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

(2.2.2.4) Coverage

Select from:

☑ Partial

(2.2.2.5) Supplier tiers covered

Select all that apply

☑ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative only

(2.2.2.8) Frequency of assessment

Select from:

☑ Annually

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ National

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

☑ Other commercially/publicly available tools, please specify :ECOVADIS

Other

☑ External consultants

(2.2.2.13) Risk types and criteria considered

Acute physical

☑ Cyclones, hurricanes, typhoons

Market

☑ Other market, please specify **:**Supplier Resistance

Liability

☑ Exposure to litigation

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☑ Customers

☑ Employees

☑ Investors

☑ Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ Yes

(2.2.2.16) Further details of process

The process starts with identifying key dependencies, such as energy and water use, and assessing their environmental impacts, like GHG emissions and e-waste. Risks, such as rising energy costs and regulatory changes, are analyzed alongside opportunities like adopting renewable energy and energy-efficient technologies. These insights guide the organization in setting goals, implementing measures like resource optimization and recycling, and monitoring progress. Stakeholder input and regular reporting, using tools like EcoVadis or CDP, ensure alignment with expectations and continuous improvement.
[Add row]

21 (2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

☑ Yes

(2.2.7.2) Description of how interconnections are assessed

Assessing the interconnections between environmental dependencies, impacts, risks, and opportunities involves a systems-thinking approach that maps its operational activities to environmental factors. Environmental dependencies include reliance on energy (primarily electricity) for data centres, offices, and digital infrastructure, as well as water use for cooling systems. These dependencies result in environmental impacts, such as greenhouse gas (GHG) emissions from electricity consumption, e-waste generation, and water usage. These impacts, in turn, create risks, including regulatory compliance challenges, increased operational costs from rising energy prices, and reputational risks due to stakeholder expectations for sustainability. Conversely, there are significant opportunities: transitioning to renewable energy sources can reduce emissions and costs, enhancing supply chain resilience can mitigate environmental risks, and integrating green IT practices (like energy-efficient systems and cloud optimization) can enhance brand value and attract eco-conscious clients. These interconnections are typically assessed through materiality analysis, stakeholder consultations, GHG inventories, and lifecycle assessments, ensuring a holistic understanding of how dependencies influence impacts, which generate risks, and uncover opportunities for sustainable growth.
[Fixed row]

22 (2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

☑ No, but we plan to within the next two years

(2.3.7) Primary reason for not identifying priority locations

Select from:

☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(2.3.8) Explain why you do not identify priority locations

As a first-time responder to CDP, we did not identify priority locations in its value chain due to several factors: Lack of Established Processes: The company has not yet developed a systematic approach to assess and prioritize locations based on environmental criteria, such as resource dependencies or climate-related vulnerabilities. Limited Data Availability: Being new to disclosure, we do not have comprehensive data on our value chain's environmental impacts and dependencies, making it challenging to identify priority locations effectively. Focus on Foundational Reporting: For the first disclosure, the emphasis has been on gathering and organizing baseline environmental data rather than conducting detailed assessments of location-specific risks and opportunities. Resource and Expertise Constraints: Our company does not have the resources or expertise to analyze the geographical and environmental nuances of its value chain in detail. We plan to develop a more structured approach to value chain assessment in the future, including mapping key locations and evaluating their environmental significance to align with sustainability objectives.
[Fixed row]

23 (2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply
☑ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply
☑ Time horizon over which the effect occurs
☑ Likelihood of effect occurring

(2.4.7) Application of definition

As this is Infovision's first CDP disclosure, we assessed environmental risks and opportunities qualitatively due to the absence of historical data and established quantitative tools or frameworks. Our initial focus has been on understanding the materiality of environmental issues and building a strong foundation for our sustainability reporting processes. Given the early stage of our journey, resource and expertise constraints limited our ability to conduct detailed, data-driven

assessments. However, we are committed to enhancing our reporting capabilities by adopting quantitative methodologies and tools for more comprehensive evaluations in future disclosures.

Opportunities

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

☑ Time horizon over which the effect occurs

(2.4.7) Application of definition

As this is Infovision's first CDP disclosure, we assessed environmental risks and opportunities qualitatively due to the absence of historical data and established quantitative tools or frameworks. Our initial focus has been on understanding the materiality of environmental issues and building a strong foundation for our sustainability reporting processes. Given the early stage of our journey, resource and expertise constraints limited our ability to conduct detailed, data-driven assessments. However, we are committed to enhancing our reporting capabilities by adopting quantitative methodologies and tools for more comprehensive evaluations in future disclosures.
[Add row]

24 C3. Disclosure of risks and opportunities

25 (3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☑ Yes, both in direct operations and upstream/downstream value chain

Plastics

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

Plastic-related environmental risks, such as plastic waste, improper disposal, and evolving regulations, do exist, but these risks are unlikely to impact the company's operations significantly. This is due to Infovision's limited involvement in the production or use of plastic, reducing direct exposure to such risks. Additionally,

Infovision is in the process of implementing proactive measures to minimize the potential effects of plastic-related risks. Therefore, while these environmental risks are acknowledged, they are not expected to have a substantial impact on the organization's day-to-day operations.
[Fixed row]

26 (3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:
☑ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical
☑ Cyclone, hurricane, typhoon

(3.1.1.4) Value chain stage where the risk occurs

Select from:
☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply
☑ India
☑ United States of America

(3.1.1.9) Organization-specific description of risk

Climate change is increasing the frequency and severity of extreme weather events, such as heatwaves, cold waves, tropical cyclones, and floods, which can disrupt IT infrastructure, data centers, and supply chains. The company operates around 10 cities in India, USA and Mexico. With a higher operational concentration in India and USA, the company faces unique challenges due to the vulnerability of the region to climate-related disasters. These events may pose risks to operational continuity and employee safety. However, the climate-related risks identified for our organization are not anticipated to have a substantial financial or strategic impact on our business operations at this time.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Increased direct costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Likely

(3.1.1.14) Magnitude

Select from:

☑ Low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Acute physical risks like cyclones and hurricanes can damage critical infrastructure, causing costly repairs and service downtime. Operational disruptions, such as power outages and transportation delays, can hinder operations, project timelines, and client satisfaction, potentially impacting revenue. Recovery costs, including repairs, relocations, and higher insurance premiums, could strain cash flows and reduce profitability. Supply chain disruptions may also delay procurement and service delivery. As climate change worsens these risks, investing in resilient infrastructure, disaster recovery plans, and long-term climate strategies becomes crucial for mitigating financial impact.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Policies and plans

☑ Develop a climate transition plan

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

NA

(3.1.1.29) Description of response

Infovision's climate transition plan is a strategic roadmap designed to address climate risks, reduce environmental impact, and align with global goals like achieving net-zero emissions. It begins with assessing greenhouse gas emissions across operations and setting science-based targets to guide action. Key initiatives include enhancing energy efficiency in data centers and offices, transitioning to renewable energy sources, and developing sustainable IT solutions, such as energy-optimized products and robust e-waste management systems. By prioritizing transparency through ESG reporting and implementing continuous monitoring systems, Infovision ensures measurable progress and adaptability to emerging challenges. This tailored approach positions Infovision as a leader in green technology innovation while meeting stakeholder expectations and driving meaningful contributions to global sustainability goals.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk2

(3.1.1.3) Risk types and primary environmental risk driver

Liability

☑ Exposure to sanctions and litigation

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Upstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ India

☑ United States of America

(3.1.1.9) Organization-specific description of risk

The environmental and resource management regulations in the countries where InfoVision operates present several potential impacts on our business such as the introduction of carbon taxes or the need to purchase offsets could lead to increased operational costs. Aligning InfoVision's targets with regional or national climate goals is crucial to maintaining investor confidence and avoiding reputational risks. Existing technology faces the risk of obsolescence (e.g., computer systems not meeting current energy efficiency standards) due to the need for upgrades to cleaner technologies. Supply chain management must address compliance with national environmental targets. We have established policy for sustainable procurement assessing suppliers' adherence to relevant environmental regulations and identifying alternative suppliers in case of non-compliance.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Increased indirect [operating] costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Unlikely

(3.1.1.14) Magnitude

Select from:

☑ High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Regulatory non-compliance, particularly regarding environmental or data protection standards, may result in penalties, fines, or legal costs, directly affecting profitability. Litigation or sanctions could also lead to reputational damage, potentially reducing customer trust and impacting client retention, which would adversely affect revenue streams. Additionally, the costs of resolving disputes or implementing corrective actions may strain cash flows and divert resources from growth initiatives. Proactively addressing compliance requirements and strengthening governance practices are essential to mitigate these risks and safeguard financial stability.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☑ Greater compliance with regulatory requirements

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

NA

(3.1.1.29) Description of response

Actively adopting a comprehensive compliance program, Infovision can navigate complex regulatory landscapes, stay ahead of evolving laws, and protect itself from reputational and financial damage. This involves aligning business practices with industry-specific standards, such as data protection regulations, cybersecurity protocols, and international trade laws. Additionally, Infovision will implement proactive measures like regular internal audits, staff training on compliance protocols, and the use of technology solutions that ensure real-time tracking and reporting.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk3

(3.1.1.3) Risk types and primary environmental risk driver

Market

☑ Other market risk, please specify **:**Supplier Resilience

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Upstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ India

☑ United States of America

(3.1.1.9) Organization-specific description of risk

At Infovision, we recognize that the resilience of our suppliers is a critical environmental risk factor. As an IT company, we rely on a diverse network of suppliers for hardware, software, and services, and disruptions in the supply chain—caused by factors such as extreme weather events, resource shortages, or regulatory changes—can impact our ability to deliver products and services to our clients. Supplier vulnerabilities to environmental risks, such as those related to climate change, can result in delays, increased costs, and potential operational disruptions.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Increased direct costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Likely

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Supply chain disruptions from environmental risks, regulatory changes, or resource shortages can delay procurement, impacting project delivery, customer satisfaction, and profitability. Reliance on unsustainable suppliers may also harm the organization's reputation, affecting client retention and competitiveness. Prolonged disruptions can strain cash flows through higher costs and lost revenue. Mitigating these risks requires diversifying suppliers, partnering with sustainable vendors, and strengthening risk management strategies.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Engagement

☑ Engage with suppliers

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

NA

(3.1.1.29) Description of response

Engaging with suppliers in response to supplier resistance is a strategic approach that fosters stronger collaboration, trust, and mutual understanding. In the face of resistance, Infovision can take the initiative to engage suppliers in open, transparent communication to address concerns, clarify expectations, and align on common goals. This can involve regular meetings, feedback sessions, and joint problem-solving efforts to ensure that both parties are working towards the same objectives. Furthermore, Infovision will offer support in areas like capacity building, technological upgrades, and process improvements, which not only helps reduce resistance but also strengthens the overall supply chain. This collaborative approach enhances supplier relationships, mitigates potential disruptions, and ultimately ensures that Infovision can deliver consistent, high-quality services to its clients while maintaining operational efficiency.
[Add row]

27 (3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:

☑ Assets

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

☑ Less than 1%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

☑ Less than 1%

(3.1.2.7) Explanation of financial figures

NA
[Add row]

28 (3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:
☑ No, and we do not anticipate being regulated in the next three years

29 (3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental opportunities identified
Climate change	*Select from:* ☑ Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

30 (3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

☑ Development of new products or services through R&D and innovation

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ India

☑ United States of America

(3.6.1.8) Organization specific description

With growing environmental awareness and recognition of climate-related risks across industries, the demand for sustainable software products has been on the rise. Our expertise in delivering cloud-based and platform services positions us well to meet this demand. Cloud-based solutions offer scalability, cost-efficiency, and adaptability to various organizational needs while being environmentally sustainable, requiring minimal physical infrastructure. As customer preferences increasingly prioritize sustainability in both the development and use of products and services, we see this as a key area where our business can make a significant contribution.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Virtually certain (99–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium-high

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Opportunities in sustainable products and services are expected to positively impact the financial position, performance, and cash flows of IT organizations over the coming years. Expanding into energy-efficient software and cloud-based platforms is anticipated to strengthen market position, attract environmentally conscious investors, and enhance asset value. Increased demand for sustainable IT solutions can drive revenue growth and profitability as customers prioritize eco-friendly services, boosting competitiveness and market share. Additionally, adopting sustainable practices may lower operational costs over time, such as through energy-efficient infrastructure, while consistent revenue growth and improved customer retention will enhance cash flows. These opportunities position the organization for long-term financial success while aligning with global sustainability goals.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

Not applicable

(3.6.1.26) Strategy to realize opportunity

Leveraging R&D and innovation to realize environmental opportunities involves developing green IT solutions such as energy-efficient data centers, smart resource management tools, and low-carbon technologies. By aligning with global frameworks like the SDGs and Science-Based Targets, we can set clear sustainability objectives, supported by partnerships with technology firms and academic institutions. Circular economy principles can guide the design of modular, recyclable, and durable IT infrastructure, while advanced technologies like AI and IoT enable solutions such as real-time energy optimization and predictive maintenance systems.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp2

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Energy source

☑ Use of low-carbon energy sources

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ India

☑ United States of America

(3.6.1.8) Organization specific description

Transitioning to renewable energy, such as solar or wind, for powering data centers, offices, and other operations can significantly reduce greenhouse gas emissions and enhance energy efficiency. This shift aligns with global trends toward sustainability, positioning the company as a responsible and forward-thinking organization. In addition to reducing environmental impact, adopting lower-emission energy sources can lead to cost savings by minimizing reliance on volatile fossil fuel markets and potentially lowering energy expenses over time. This opportunity also supports compliance with emerging regulatory requirements and enhances the company's reputation among environmentally conscious clients and stakeholders. By integrating renewable energy into its operations, Infovision aims to strengthen its sustainability strategy while driving long-term financial and strategic advantages.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Reduced direct costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Likely (66–100%)

(3.6.1.12) Magnitude

Select from:

☑ High

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

The adoption of lower-emission energy sources is anticipated to positively impact Infovision's financial position, performance, and cash flows over the selected future time horizons. Investing in renewable energy infrastructure will enhance the organization's asset value while appealing to sustainability-focused investors and

stakeholders. Transitioning to cleaner energy sources is expected to reduce operating costs by lowering reliance on volatile fossil fuel markets, improving energy efficiency, and mitigating potential carbon pricing or penalties, thereby boosting profitability. Additionally, renewable energy adoption will stabilize energy expenditures, generate long-term cost savings, and may provide access to incentives or tax benefits, contributing to healthier and more predictable cash flows. This strategic shift positions Infovision to enhance market competitiveness and achieve long-term financial and environmental sustainability.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

Not applicable

(3.6.1.26) Strategy to realize opportunity

To capitalize on the opportunity of using low-carbon energy sources, we are in the process of evaluation integration of renewable energy into our operations. This can initiated by conducting a detailed energy audit to assess current consumption and identify areas where renewable energy can replace fossil fuels. Actions like entering into power purchase agreements (PPAs) with renewable energy providers or explore on-site generation options, like solar panels, to reduce reliance on grid electricity. By transitioning to low-carbon energy, Infovision not only lowers its carbon footprint but also aligns with its environmental goals, further enhancing its sustainability credentials for ECOVADIS and other certifications. Additionally, we can consider engaging in carbon offset programs or energy efficiency initiatives to maximize its climate-positive impact.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp3

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

☑ Move to more energy/resource efficient buildings

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Upstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ India

☑ United States of America

(3.6.1.8) Organization specific description

As a technology-driven company, Infovision's operations depend heavily on office spaces, data centers, and employee facilities that consume significant resources such as energy and water. By transitioning to energy-efficient buildings, the company can significantly reduce operational costs associated with utilities and maintenance. Incorporating energy-efficient lighting, HVAC systems, smart building technologies, and renewable energy sources like solar power can improve the company's environmental footprint while also optimizing energy consumption. Additionally, the adoption of green building certifications such as LEED can not only enhance Infovision's reputation as a forward-thinking, sustainable organization but also attract environmentally-conscious clients and partners. This move can result in long-term cost savings, improve employee well-being with better air quality and lighting, and contribute to global sustainability efforts, all while positioning Infovision as a leader in corporate responsibility within the IT sector.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Reduced direct costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Likely (66–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium-high

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Improves the company's financial position by enhancing its balance sheet. In terms of financial performance, the shift will result in significant savings on energy and resource consumption, improving operating margins and profitability. Additionally, potential tax incentives and government subsidies for adopting sustainable practices could further boost performance. On the cash flow front, while the initial investment in energy-efficient buildings may reduce short-term liquidity, the ongoing savings from lower utility bills and operational costs will enhance free cash flow in the medium to long term. Furthermore, increased occupancy or rental income from energy-efficient properties could contribute positively to cash inflows. Overall, this transition will strengthen Infovision's financial health, aligning with sustainability goals and fostering long-term economic resilience.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

Not applicable

(3.6.1.26) Strategy to realize opportunity

Internal auditing the current properties to identify areas for improvement in energy and resource use. Based on the audit, we prioritize upgrades such as LED lighting, smart HVAC systems, improved insulation, and solar energy solutions. Leveraging our ECOVADIS assessment, we are in the process of aligning with global sustainability standards and explore financial incentives like green building certifications and government subsidies. Partnering with sustainable building experts can help optimize upgrades, reducing costs and enhancing both environmental performance and market reputation.
[Add row]

31 (3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:
☑ Revenue

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

0

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:
☑ 1-10%

(3.6.2.4) Explanation of financial figures

We are currently in the evaluation or initial stages of identifying environmental opportunities through a qualitative assessment. As a result, the financial impact figure has not been determined at this time.
[Add row]

32 C4. Governance

33 (4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☑ More frequently than quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☑ Executive directors or equivalent

☑ Non-executive directors or equivalent

☑ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☑ No

[Fixed row]

34 (4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue
Climate change	*Select from:* ☑ Yes
Biodiversity	*Select from:* ☑ Yes

[Fixed row]

35 (4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Board Terms of Reference

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Reviewing and guiding annual budgets

☑ Overseeing and guiding scenario analysis

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Approving corporate policies and/or commitments

☑ Monitoring supplier compliance with organizational requirements

☑ Monitoring compliance with corporate policies and/or commitments

☑ Overseeing and guiding the development of a climate transition plan

☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

☑ Overseeing and guiding public policy engagement

☑ Overseeing and guiding major capital expenditures

☑ Monitoring the implementation of the business strategy

☑ Monitoring the implementation of a climate transition plan

☑ Overseeing and guiding the development of a business strategy

(4.1.2.7) Please explain

This responsibility is currently led by the board-level committee, which will formalize a dedicated committee in the near future to further enhance accountability. The key elements of the board's oversight include: Approving Corporate Policies and/or Commitments: The foundational responsibility of the committee involves approving sustainability-related corporate policies, commitments, and goals. Monitoring Compliance with Corporate Policies and/or Commitments: The board will regularly review the compliance requirements to ensure that we adhere to our established policies and commitments, maintaining accountability and alignment with our sustainability objectives. Overseeing the Setting of Corporate Targets: Our board-level committee will ensure that corporate sustainability targets are ambitious, achievable, and aligned with our strategic goals. Monitoring Progress Towards Corporate Targets: A dedicated committee will be established to track progress to identify achievements, gaps, or areas requiring adjustments. Monitoring Supplier Compliance with Organizational Requirements: The board level committee will ensure that suppliers align with our sustainability criteria, such as ethical sourcing, environmental standards, and labor practices. Reviewing and Guiding the Assessment Process for Dependencies, Impacts, Risks, and Opportunities: A comprehensive review of the environmental and social dependencies will be conducted to identify risks and opportunities, informing strategic decisions. Overseeing and Guiding the Development of a Climate Transition Plan: We are in the early stages and have begun developing a robust climate transition plan. The board-level committee will be responsible for its development and will ensure that we are prepared for a low-carbon future, aligning with climate goals and regulations. Overseeing and Guiding Scenario Analysis: Scenario analysis will be evaluated to understand the potential future risks and opportunities related to climate change, guiding strategic planning and decision-making. Overseeing and Guiding Public Policy Engagement:

Although we are in the early stages of formalizing our sustainability strategy, the board will place strong emphasis on ethical and transparent engagement with public policies. Monitoring the Implementation of the Business Strategy: Our board level committee will review the integration of environmental considerations into our broader business strategy. This will reflect our board's commitment to embedding sustainability into our strategic decision-making processes. The establishment of a dedicated environmental committee will further solidify our governance structure.

Biodiversity

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Board Terms of Reference

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Reviewing and guiding annual budgets

☑ Overseeing and guiding scenario analysis

☑ Overseeing the setting of corporate targets

☑ Overseeing and guiding public policy engagement

☑ Overseeing and guiding major capital expenditures

☑ Monitoring the implementation of the business strategy

☑ Monitoring progress towards corporate targets
☑ Approving corporate policies and/or commitments
☑ Monitoring supplier compliance with organizational requirements
☑ Monitoring compliance with corporate policies and/or commitments
☑ Overseeing and guiding the development of a climate transition plan
☑ Monitoring the implementation of a climate transition plan
☑ Overseeing and guiding the development of a business strategy

(4.1.2.7) Please explain

This responsibility is currently led by the board-level committee, which will formalize a dedicated committee in the near future to further enhance accountability. The key elements of the board's oversight include: Approving Corporate Policies and/or Commitments: The foundational responsibility of the committee involves approving sustainability-related corporate policies, commitments, and goals. Monitoring Compliance with Corporate Policies and/or Commitments: The board will regularly review the compliance requirements to ensure that we adhere to our established policies and commitments, maintaining accountability and alignment with our sustainability objectives. Overseeing the Setting of Corporate Targets: Our board-level committee will ensure that corporate sustainability targets are ambitious, achievable, and aligned with our strategic goals. Monitoring Progress Towards Corporate Targets: A dedicated committee will be established to track progress to identify achievements, gaps, or areas requiring adjustments. Monitoring Supplier Compliance with Organizational Requirements: The board level committee will ensure that suppliers align with our sustainability criteria, such as ethical sourcing, environmental standards, and labor practices. Reviewing and Guiding the Assessment Process for Dependencies, Impacts, Risks, and Opportunities: A comprehensive review of the environmental and social dependencies will be conducted to identify risks and opportunities, informing strategic decisions. Overseeing and Guiding the Development of a Climate Transition Plan: We are in the early stages and have begun developing a robust climate transition plan. The board-level committee will be responsible for its development and will ensure that we are prepared for a low-carbon future, aligning with climate goals and regulations. Overseeing and Guiding Scenario Analysis: Scenario analysis will be evaluated to understand the potential future risks and opportunities related to climate change, guiding strategic planning and decision-making. Overseeing and Guiding Public Policy Engagement: Although we are in the early stages of formalizing our sustainability strategy, the board will place strong emphasis on ethical and transparent engagement with public policies. Monitoring the Implementation of the Business Strategy: Our board level committee will review the integration of environmental considerations into our broader business strategy. This will reflect our board's commitment to embedding sustainability into our strategic decision-making processes. The establishment of a dedicated environmental committee will further solidify our governance structure.
[Fixed row]

36 (4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ No, but we plan to within the next two years

(4.2.4) Primary reason for no board-level competency on this environmental issue

Select from:

☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(4.2.5) Explain why your organization does not have a board with competence on this environmental issue

Our organization has a dedicated Board of Directors with extensive expertise in strategic leadership and operational oversight. While our board members do not currently hold specific sustainability certifications or designations, they have a strong understanding of sustainability, climate goals, and the broader environmental landscape. Given our focus on the IT domain, the board's knowledge in these areas is robust, and they are committed to driving our sustainability initiatives forward. As we continue to evolve our sustainability strategy, we plan to enhance the board's competency through targeted initiatives, including the potential formation of a dedicated committee and ongoing professional development.
[Fixed row]

37 (4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	*Select from:* ☑ Yes
Biodiversity	*Select from:* ☑ Yes

[Fixed row]

38 (4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Other

☑ Other, please specify :Senior Vice President- Operations & IT Director

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing public policy engagement related to environmental issues

☑ Managing supplier compliance with environmental requirements

☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Setting corporate environmental policies and/or commitments

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Developing a climate transition plan

☑ Implementing a climate transition plan

☑ Conducting environmental scenario analysis

☑ Developing a business strategy which considers environmental issues

☑ Managing annual budgets related to environmental issues
☑ Implementing the business strategy related to environmental issues

(4.3.1.4) Reporting line

Select from:
☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ Annually

(4.3.1.6) Please explain

The Senior Vice President—Operations and IT Director are currently responsible for overseeing environmental issues within our on-shore and offshore operations. In addition, a sustainable procurement policy is already in place to ensure that our sourcing decisions align with our environmental goals. While there is no formalized committee or standardized structure at this time, we are in the process of developing a comprehensive framework for environmental governance, which will include clear roles and responsibilities for senior management in driving sustainability efforts.

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Other
☑ Other, please specify **:**Senior Vice President- Operations & IT Director

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities
☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities
☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement
☑ Managing public policy engagement related to environmental issues
☑ Managing supplier compliance with environmental requirements
☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets
☑ Monitoring compliance with corporate environmental policies and/or commitments
☑ Setting corporate environmental policies and/or commitments
☑ Setting corporate environmental targets

Strategy and financial planning
☑ Developing a climate transition plan
☑ Implementing a climate transition plan
☑ Conducting environmental scenario analysis
☑ Managing annual budgets related to environmental issues
☑ Implementing the business strategy related to environmental issues
☑ Developing a business strategy which considers environmental issues

(4.3.1.4) Reporting line

Select from:
☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ Annually

(4.3.1.6) Please explain

The Chief Operating Officer (COO) is currently responsible for overseeing environmental issues within our organization. In addition, a sustainable procurement policy is already in place to ensure that our sourcing decisions align with our environmental goals. While there is no formalized committee or standardized structure at this time, we are in the process of developing a comprehensive framework for environmental governance, which will include clear roles and responsibilities for senior management in driving sustainability efforts.
[Add row]

39 (4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:
☑ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

10

(4.5.3) Please explain

Currently, 10% of the monetary incentives for our C-suite executives and board members are directly tied to the management of environmental issues, particularly in relation to our climate transition plan (particularly in CDP assessments and EcoVadis sustainability ratings). By linking a portion of executive compensation to environmental performance metrics, we ensure that progress in sustainability initiatives remains a central focus at the highest levels of our organization. As we continue to develop our climate and sustainability strategies, we anticipate further refining and potentially expanding these incentive mechanisms to align with evolving goals and benchmarks.
[Fixed row]

40 (4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☑ Board/Executive board

(4.5.1.2) Incentives

Select all that apply

☑ Other, please specify :Performance linked incentive

(4.5.1.3) Performance metrics

Targets

☑ Progress towards environmental targets

Policies and commitments

☑ Increased supplier compliance with environmental requirements

Engagement

☑ Increased engagement with suppliers on environmental issues

☑ Increased engagement with customers on environmental issues

☑ Increased value chain visibility (traceability, mapping)

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

At InfoVision, the performance of the board and executive board is directly linked to our sustainability goals, reflecting our commitment to integrating responsible practices into our operations. Key evaluation metrics include optimizing operational costs, enhancing customer and employee satisfaction, implementing energy-efficient solutions, and setting climate change related targets. These parameters underscore our dedication to sustainable growth. The variable pays of the executive leadership, including bonuses tied to a percentage of their salary, is aligned with our sustainability performance and is assessed on a short-term basis throughout the year. To ensure alignment with our goals, we leverage ESG material topics to establish Key Performance Indicators (KPIs) tailored to IT sector. These include achieving reductions in Scope 1 and Scope 2 emissions, advancing Scope 3 reduction initiatives, and setting science-based targets. These efforts will align with our public commitment to reducing greenhouse gas (GHG) emissions and reinforce our reputation as a trusted partner among investors, stakeholders, and customers.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Linking executive incentives to sustainability performance plays a pivotal role in driving our climate commitments and transition plan. By tying variable pay and bonuses to measurable targets, such as reductions in Scope 1 and Scope 2 emissions, and progress toward science-based targets, we ensure that sustainability remains a priority across leadership decision-making. This alignment motivates executives to focus on implementing energy-efficient solutions, optimizing operations, and fostering innovation to meet our GHG reduction goals. Additionally, this approach accelerates the adoption of climate-focused initiatives, such as renewable energy integration, and responsible supply chain management. By embedding sustainability into leadership accountability, we create a culture of commitment that drives both short-term achievements and long-term progress.
[Add row]

41 (4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from:

	Does your organization have any environmental policies?
	☑ Yes

[Fixed row]

42 (4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Climate change

(4.6.1.2) Level of coverage

Select from:

☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

(4.6.1.4) Explain the coverage

The Sustainable Procurement Policy focuses on integrating sustainability into procurement decisions to minimize negative impacts on human health and the environment. It highlights fiscal responsibility, social equity, and environmental stewardship. The policy outlines sustainability factors, including life-cycle

assessments, pollutant releases, energy consumption, and social equity, ensuring that procurement decisions align with our broader sustainability goals. It also supports the use of best practices, third-party certifications, and compliance with companywide standards to promote sustainable procurement. The policy is designed to engage and guide suppliers and contractors

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to comply with regulations and mandatory standards

☑ Commitment to take environmental action beyond regulatory compliance

☑ Commitment to stakeholder engagement and capacity building on environmental issues

Climate-specific commitments

☑ Commitment to net-zero emissions

Social commitments

☑ Commitment to promote gender equality and women's empowerment

☑ Other social commitment, please specify :Use of State of Oregon Certified Minority, Women, and Emerging Small Businesses Use of disabled veteran owned businesses

Additional references/Descriptions

☑ Description of environmental requirements for procurement

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ No, but we plan to align in the next two years

(4.6.1.7) Public availability

Select from:

☑ Not publicly available

(4.6.1.8) Attach the policy

InfoVision 2024 Sustainable Procurement Policy - Exhibit A V2.pdf
[Add row]

43 (4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

☑ Science-Based Targets Initiative (SBTi)

☑ Task Force on Climate-related Financial Disclosures (TCFD)

(4.10.3) Describe your organization's role within each framework or initiative

We recognize the significance of adopting globally recognized frameworks like the Task Force on Climate-related Financial Disclosures (TCFD) and the Science-Based Targets initiative (SBTi) as part of our sustainability roadmap. While we are in the early stages of formalizing our environmental initiatives, we aim to integrate these frameworks into our long-term strategies. We plan to develop transparent and comprehensive climate-related disclosures in the upcoming reports. This will involve identifying climate risks and opportunities, embedding them into our business strategies, enhancing governance, strategy, and other metrics in alignment with TCFD recommendations. Additionally, we aim to set science-based targets that align with climate science, focusing on reducing greenhouse gas emissions across our value chain. This will include identifying key emissions sources, establishing reduction pathways, and continuously monitoring progress toward achieving our net-zero goals.
[Fixed row]

44 (4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☑ Not assessed

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ No, but we plan to have one in the next two years

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☑ No

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

As we are in the early stages of developing our environmental commitments and transition plan, we have taken initial steps to align our external engagement activities with these goals. Our approach includes regular interactions with stakeholders to discuss our efforts and progress on climate-related initiatives. Additionally, our active participation in trade and industry associations enables us to stay informed about industry developments, contribute to policy discussions, and promote collaboration within the business community. Moving forward, we plan to establish a more structured process to align external engagement with our evolving environmental goals consistently.
[Fixed row]

45 (4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

☑ No, but we plan to within the next two years

46 C5. Business strategy

47 (5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

☑ Yes

(5.1.2) Frequency of analysis

Select from:

☑ Every two years

[Fixed row]

48 (5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ IEA NZE 2050

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Acute physical

☑ Market

☑ Liability

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.5°C or lower

(5.1.1.7) Reference year

2023

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Climate change (one of five drivers of nature change)

Stakeholder and customer demands

☑ Other stakeholder and customer demands driving forces, please specify :Supplier Resilience

Regulators, legal and policy regimes

☑ Other regulators, legal and policy regimes driving forces, please specify :Exposure to sanctions & litigation

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

This scenario assumes a global transition to net-zero emissions by 2050, as outlined by the IEA Net Zero Emissions (NZE) scenario, with rapid decarbonization of electricity grids, increased investment in renewable energy, and widespread adoption of energy-efficient technologies. We assume a growing reliance on low-carbon power sources to support data centers and cloud infrastructure. Uncertainties include the pace of technological advancements, availability of renewable energy in key operational regions, and potential regulatory changes. Constraints involve the high initial capital investment needed for transitioning to renewable energy and energy-efficient infrastructure, along with the challenge of maintaining uninterrupted operations during the transition.

(5.1.1.11) Rationale for choice of scenario

The NZE 2050 scenario provides a comprehensive roadmap for transitioning to a low-carbon future. As outlined by the Intergovernmental Panel on Climate Change (IPCC), the NZE 2050 scenario is designed to limit global warming to 1.5C. The NZE 2050 scenario emphasizes energy efficiency and the transition to renewable energy, which are the key areas that directly impact our operations. In addition, the NZE 2050 scenario offers a pathway to long-term business resilience.
[Add row]

49 (5.1.2) Provide details of the outcomes of your organization's scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Risk and opportunities identification, assessment and management

☑ Capacity building

(5.1.2.2) Coverage of analysis

Select from:

☑ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

Under the IEA NZE 2050 scenario, we would need to significantly reduce our carbon footprint by integrating renewable energy into our operations, adopting energy-efficient data center technologies, and exploring innovative solutions such as carbon capture or offsets. This transition could enhance our reputation as a sustainability leader while potentially lowering long-term operational costs. However, it may also highlight dependencies on grid electricity and the need to manage e-waste and resource use more sustainably. Beyond carbon emissions, this shift could have positive implications for other environmental issues and lower our overall resource consumption footprint.
[Fixed row]

50 (5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☑ Yes, we have a climate transition plan which aligns with a 1.5°C world

(5.2.3) Publicly available climate transition plan

Select from:

☑ No

(5.2.4) Plan explicitly commits to cease all spending on, and revenue generation from, activities that contribute to fossil fuel expansion

Select from:

☑ Yes

(5.2.5) Description of activities included in commitment and implementation of commitment

Our activities in commitment and implementation focus on gradually transitioning to more sustainable practices. As we integrate climate considerations into our operations, we emphasize the following key activities: Understanding Our Carbon Footprint: Evaluating the environmental impact of our operations by identifying sources of greenhouse gas emissions and other factors contributing to our overall environmental footprint, as a foundation for developing effective sustainability strategies. Investing in Renewable Energy: Exploring options to reduce reliance on fossil fuels by investing in renewable energy sources to power our data centers, cloud infrastructure, and critical services. Enhancing Energy Efficiency: Implementing measures to optimize energy consumption and reduce waste across operations. Exploring Carbon Offset Programs: Participating in initiatives that compensate for unavoidable emissions through certified offset programs. Implementation: Acknowledging that a complete transition requires significant investment and strategic planning, with a focus on balancing operational reliability and sustainability goals.

(5.2.7) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

☑ We do not have a feedback mechanism in place, but we plan to introduce one within the next two years

(5.2.10) Description of key assumptions and dependencies on which the transition plan relies

Our climate transition plan relies on several key assumptions and dependencies It assumes continued advancements in renewable energy availability and affordability, enabling a gradual shift from grid-supplied electricity to cleaner energy sources to power data centers and cloud infrastructure. The plan also depends on adopting energy-efficient technologies and innovations, such as advanced cooling systems and AI-driven optimization for reducing energy consumption. Regulatory frameworks and incentives, including carbon credits and renewable energy subsidies, are presumed to remain supportive of sustainability goals. Additionally, the plan depends on strong collaboration with supply chain partners to align with sustainability standards, including e-waste management and ethical sourcing of materials. Our success in implementing this plan also hinges on the availability of skilled personnel, sufficient investment in sustainability initiatives, and ongoing stakeholder engagement to drive accountability and progress. These factors collectively ensure that we align our operations with a low-carbon future.

(5.2.11) Description of progress against transition plan disclosed in current or previous reporting period

Not Applicable

(5.2.12) Attach any relevant documents which detail your climate transition plan (optional)

Not Applicable.pdf

(5.2.13) Other environmental issues that your climate transition plan considers

Select all that apply

☑ No other environmental issue considered

[Fixed row]

51 (5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

☑ We have not evaluated whether environmental risks and opportunities have affected our strategy and financial planning, but plan to do so within the next two years

(5.3.3) Primary reason why environmental risks and/or opportunities have not affected your strategy and/or financial planning

Select from:

☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(5.3.4) Explain why environmental risks and/or opportunities have not affected your strategy and/or financial planning

As this is Infovision's first CDP disclosure, we assessed environmental risks and opportunities qualitatively due to the absence of historical data and established quantitative tools or frameworks. Our initial focus has been on understanding the materiality of environmental issues and building a strong foundation for our sustainability reporting processes. Given the early stage of our journey, resource and expertise constraints limited our ability to conduct detailed, data-driven assessments. Hence we are in the process of evaluating how the environmental risks and/or opportunities will affect our strategy and financial planning.

[Fixed row]

52 (5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: ☑ No, but we plan to in the next two years

[Fixed row]

53 (5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing of environmental externalities	Environmental externality priced
	Select from: ☑ Yes	*Select all that apply* ☑ Carbon

[Fixed row]

54 (5.10.1) Provide details of your organization's internal price on carbon.

Row 1

(5.10.1.1) Type of pricing scheme

Select from:

☑ Implicit price

(5.10.1.2) Objectives for implementing internal price

Select all that apply

☑ Drive energy efficiency

☑ Drive low-carbon investment

☑ Identify and seize low-carbon opportunities

☑ Navigate regulations

☑ Setting and/or achieving of climate-related policies and targets

(5.10.1.3) Factors considered when determining the price

Select all that apply

☑ Scenario analysis

☑ Benchmarking against peers

☑ Alignment to international standards

☑ Price/cost of renewable energy procurement

☑ Price/cost of voluntary carbon offset credits

☑ Alignment with the price of allowances under an Emissions Trading Scheme

(5.10.1.4) Calculation methodology and assumptions made in determining the price

The calculation of our internal carbon price is based on an implicit pricing approach, where we derive the cost of carbon emissions by evaluating the financial impact of various sustainability initiatives and investments. This includes considering factors such as energy efficiency improvements, renewable energy adoption, and carbon offset costs. The implicit price reflects our operational context and is used to guide decision-making in line with our environmental goals. As we progress, we plan to refine this methodology by incorporating more explicit pricing mechanisms based on emerging market standards and regulatory frameworks.

(5.10.1.5) Scopes covered

Select all that apply

☑ Scope 1

☑ Scope 2

(5.10.1.6) Pricing approach used – spatial variance

Select from:

☑ Uniform

(5.10.1.8) Pricing approach used – temporal variance

Select from:

☑ Static

(5.10.1.10) Minimum actual price used (currency per metric ton CO2e)

12

(5.10.1.11) Maximum actual price used (currency per metric ton CO2e)

12

(5.10.1.12) Business decision-making processes the internal price is applied to

Select all that apply

☑ Risk management

☑ Opportunity management

(5.10.1.13) Internal price is mandatory within business decision-making processes

Select from:

☑ Yes, for some decision-making processes, please specify :Ex-post measures

(5.10.1.14) % total emissions in the reporting year in selected scopes this internal price covers

100

(5.10.1.15) Pricing approach is monitored and evaluated to achieve objectives

Select from:

☑ Yes

(5.10.1.16) Details of how the pricing approach is monitored and evaluated to achieve your objectives

Our internal carbon pricing approach is monitored and evaluated through regular assessments of energy consumption and emissions across our operations. We track the effectiveness of our pricing model by measuring its impact on operational decisions, such as energy efficiency investments and sustainability initiatives. Additionally, we continuously review progress toward carbon reduction targets and adjust our strategies as needed to align with our long-term sustainability objectives.
[Add row]

55 (5.11) Do you engage with your value chain on environmental issues?

Suppliers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

Customers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

Investors and shareholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

Other value chain stakeholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ No, but we plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

☑ Not an immediate strategic priority

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

Our primary focus at this stage has been on establishing a foundational understanding of our internal operations and aligning them with existing environmental frameworks. While we recognize the importance of mapping the other stakeholders to fully understand the environmental impact across our entire operations, this will

be a key component of our future sustainability efforts. We are actively working to expand our focus and plan to map upstream stages as part of the next steps in our environmental transition plan.
[Fixed row]

56 (5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	*Select from:* ☑ No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years

[Fixed row]

57 (5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:
☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply
☑ Procurement spend
☑ Strategic status of suppliers

☑ Regulatory compliance
☑ Reputation management
☑ Business risk mitigation
☑ Leverage over suppliers
☑ Supplier performance improvement

(5.11.2.4) Please explain

Not Applicable
[Fixed row]

58 (5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:
☑ Yes, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:
☑ No, we do not have a policy in place for addressing non-compliance

(5.11.5.3) Comment

We are actively engaging with our value chain partners to establish and implement environmental requirements as part of our purchasing process. While we are still in the initial stages of developing more detailed policies, we have a sustainable procurement policy in place for our internal operations. It highlights fiscal responsibility, social equity, and environmental stewardship. The policy outlines sustainability factors, including life-cycle assessments, pollutant releases, energy

consumption, and social equity, ensuring that procurement decisions align with our broader sustainability goals. As we continue to refine our approach, we are working closely with our suppliers to ensure alignment with these sustainability goals and set clear expectations for environmental performance. Moving forward, we aim to develop more comprehensive policies that will further strengthen our commitment to sustainability across the entire value chain.
[Fixed row]

59 (5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:
☑ Environmental disclosure through a non-public platform

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply
☑ Grievance mechanism/ Whistleblowing hotline
☑ Off-site third-party audit

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:
☑ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:
☑ 100%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

☑ None

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

☑ None

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

☑ Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

☑ None

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

☑ Developing quantifiable, time-bound targets and milestones to bring suppliers back into compliance

☑ Providing information on appropriate actions that can be taken to address non-compliance

☑ Re-integrating suppliers back into upstream value chain based on the successful and verifiable completion of activities

(5.11.6.12) Comment

We are in the process of establishing robust compliance mechanisms for our tier 1 suppliers to ensure they meet our environmental requirements as part of the purchasing process. We are working to integrate these environmental criteria into our procurement contracts and evaluate suppliers based on their environmental performance. Our compliance measures will include regular audits, reporting requirements, and performance reviews to ensure alignment with our sustainability goals. As we refine this process, we aim to strengthen collaboration with our suppliers.
[Add row]

60 (5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:
☑ No other supplier engagement
[Add row]

61 (5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:
☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing
☑ Educate and work with stakeholders on understanding and measuring exposure to environmental risks

Innovation and collaboration

☑ Align your organization's goals to support customers' targets and ambitions

☑ Collaborate with stakeholders in creation and review of your climate transition plan

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 100%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Engaging with investors and shareholders is crucial for us as we work to align our business strategy with long-term sustainability goals. By actively involving these stakeholders, we ensure transparency in our environmental initiatives, and demonstrate our commitment to managing environmental risks and opportunities. Our investors and shareholders are increasingly prioritizing sustainability as a key factor in decision-making, and by addressing their concerns, we attract responsible investment, strengthen our market position, and enhance our overall value.

(5.11.9.6) Effect of engagement and measures of success

The effect of our engagement with investors and shareholders has been positive, fostering greater alignment between our sustainability efforts and their expectations. As part of our commitment to transparency, we have initiated CDP (Carbon Disclosure Project) and EcoVadis reporting, which allows us to communicate our environmental performance and progress in a standardized, credible manner.
[Add row]

62 (5.12) Indicate any mutually beneficial environmental initiatives you could collaborate on with specific CDP Supply Chain members.

Row 1

(5.12.1) Requesting member

Select from:

(5.12.2) Environmental issues the initiative relates to

Select all that apply

☑ Climate change

(5.12.4) Initiative category and type

Relationship sustainability assessment

☑ Align goals to feed into customers targets and ambitions

(5.12.5) Details of initiative

We align our sustainability goals with those of our supply chain partners, such as Verizon Communications Inc. and Deutsche Telekom AG, who are key to driving collective progress toward a low-carbon future. We collaborate closely with these partners to provide energy-efficient IT solutions, such as cloud services and optimized data center operations, that help them reduce their environmental impact. By offering tailored solutions and consulting, we support Verizon and Deutsche Telekom in meeting their sustainability targets, particularly in energy consumption reduction and resource optimization.

(5.12.6) Expected benefits

Select all that apply

☑ Increased transparency of upstream/downstream value chain

☑ Reduction of customers' operational emissions (customer scope 1 & 2)

☑ Reduction of own operational emissions (own scope 1 & 2)

☑ Reduction of downstream value chain emissions (own scope 3)

(5.12.7) Estimated timeframe for realization of benefits

Select from:

☑ 1-3 years

(5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?

Select from:

☑ No

(5.12.11) Please explain

Not Applicable

Row 2

(5.12.1) Requesting member

Select from:

(5.12.2) Environmental issues the initiative relates to

Select all that apply

☑ Climate change

(5.12.4) Initiative category and type

Relationship sustainability assessment

☑ Align goals to feed into customers targets and ambitions

(5.12.5) Details of initiative

We align our sustainability goals with those of our supply chain partners, such as Verizon Communications Inc. and Deutsche Telekom AG, who are key to driving collective progress toward a low-carbon future. We collaborate closely with these partners to provide energy-efficient IT solutions, such as cloud services and

optimized data center operations, that help them reduce their environmental impact. By offering tailored solutions and consulting, we support Verizon and Deutsche Telekom in meeting their sustainability targets, particularly in energy consumption reduction and resource optimization.

(5.12.6) Expected benefits

Select all that apply

☑ Increased transparency of upstream/downstream value chain

☑ Reduction of customers' operational emissions (customer scope 1 & 2)

☑ Reduction of own operational emissions (own scope 1 & 2)

☑ Reduction of downstream value chain emissions (own scope 3)

(5.12.7) Estimated timeframe for realization of benefits

Select from:

☑ 1-3 years

(5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?

Select from:

☑ No

(5.12.11) Please explain

Not Applicable
[Add row]

63 (5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

(5.13.1) Environmental initiatives implemented due to CDP Supply Chain member engagement

Select from:

☑ No, but we plan to within the next two years

(5.13.2) Primary reason for not implementing environmental initiatives

Select from:

☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(5.13.3) Explain why your organization has not implemented any environmental initiatives

We are in the early stages of implementing environmental initiatives and CDP reporting. We have not yet launched full-scale environmental programs; we are actively working on understanding our environmental impact and developing a strategy for future action. As part of our efforts, we have completed the EcoVadis scoring, which has helped us assess our sustainability practices and identify areas for improvement. We are committed to building on these foundations and plan to implement environmental initiatives in the near future as we refine our approach and align with industry standards and regulatory expectations.
[Fixed row]

64 C6. Environmental Performance - Consolidation Approach

65 (6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

	Consolidation approach used
Climate change	*Select from:* ☑ Operational control
Plastics	*Select from:* ☑ Operational control
Biodiversity	*Select from:* ☑ Operational control

[Fixed row]

66 C7. Environmental performance - Climate Change

67 (7.1) Is this your first year of reporting emissions data to CDP?

Select from:

☑ Yes

68 (7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

☑ India GHG Inventory Programme

☑ IEA CO2 Emissions from Fuel Combustion

☑ The Greenhouse Gas Protocol: Scope 2 Guidance

☑ IPCC Guidelines for National Greenhouse Gas Inventories, 2006

☑ US EPA Emissions & Generation Resource Integrated Database (eGRID)

☑ The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard

☑ Other, please specify **:DEFRA**

69 (7.3) Describe your organization's approach to reporting Scope 2 emissions.

(7.3.1) Scope 2, location-based

Select from:

☑ We are reporting a Scope 2, location-based figure

(7.3.2) Scope 2, market-based

Select from:

☑ We have no operations where we are able to access electricity supplier emission factors or residual emissions factors and are unable to report a Scope 2, market-based figure

(7.3.3) Comment

Our Scope 2 emissions comprise the consumption of electricity through the grid. Scope 2 location-based emission comprises Energy sourced from the Power grid. Since scope 2 calculations were based on India's geo-energy consumption, CEA (Central Electricity Authority) conversion factors version 19 were used.
[Fixed row]

70 (7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

☑ No

71 (7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

858.74

(7.5.3) Methodological details

Scope 1 Direct emissions include all emissions managed and operated by the organization. Considering FY 2023 as the base year we are declaring Emissions contributed by the below details. Diesel is consumed by Diesel Generators owned and operated by organizations. Fugitive emissions (HFCs & CFCs and Fire

extinguishers). Global emission factor IPCC data has been used for all scope 1 emission factors. Since this is the early stage of GHG inventory and time constraints For Onshore the scope 1 emissions will be calculated in the forthcoming years

Scope 2 (location-based)

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

316.18

(7.5.3) Methodological details

For FY2023, Scope 2 energy consumption was assessed at the company-wide level. Energy consumption for India operations was based on actual energy consumption data, while for U.S. facilities, it was estimated using area-based values aligned with electricity consumption data from the U.S. EIA. Scope 2 calculations were based on emission factors CEA (Central Electricity Authority) version 19, 2022 conversion factors were used. USA energy consumption: EPA 2022 conversion factors were used for onshore entity

Scope 2 (market-based)

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

For FY2023, Scope 2 energy consumption was assessed at the company-wide level. Energy consumption for India operations was based on actual energy consumption data, while for U.S. facilities, it was estimated using area-based values aligned with electricity consumption data from the U.S. EIA. Scope 2 calculations

were based on emission factors CEA (Central Electricity Authority) version 19, 2022 conversion factors were used. USA energy consumption: EPA 2022 conversion factors were used for onshore entity Hence market based method is not applicable

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

72.044

(7.5.3) Methodological details

Our Scope 3 emissions from purchased goods and services include inbound logistics for transporting IT products from suppliers to office spaces and outbound logistics for managing e-waste, scrap, paper, and other materials from office facilities to State Pollution Control Board-authorized recyclers. This also includes the disposal of food waste from facilities to piggeries and emissions associated with material purchases. Emission factors are sourced from DEFRA.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Periodic screening of Scope 3 categories enables accurate measurement and reporting of emissions. The reported emissions adhere to the GHG Protocol: Corporate Value Chain Standard and encompass all categories relevant to our business. Infovision is an Information Technology and Business Process Outsourcing service, that does not produce or sell physical products that involve raw material processing. Therefore, such Scope 3 categories are not applicable.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Emissions from the consumption of fuels or electricity consumed by Infovison in the reporting year that are not included in Scope 1 & scope 2 are reported under Fuel and other energy-related activities, we have included everything in scope 1 & 2, no requirement in the current year. Forth coming years it will be calculated

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Periodic screening of Scope 3 categories enables accurate measurement and reporting of emissions. The reported emissions adhere to the GHG Protocol: Corporate Value Chain Standard and encompass all categories relevant to our business. Infovision is an Information Technology and Business Process Outsourcing service, that does not produce or sell physical products that involve raw material processing. Therefore, this category is not applicable.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

0.02

(7.5.3) Methodological details

Our Scope 3 emissions from Waste generated in operation include emissions from hazardous and non-hazardous waste generated from campuses. This covers the monthly wastes like food, e-waste, battery waste, scrap, paper waste, oil, and filter waste, etc. from our operations. The emission calculation is according to the method of disposal and further treatment of waste. Emissions factors are from DEFRA.

Scope 3 category 6: Business travel

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

495.68

(7.5.3) Methodological details

Our Scope 3 emissions from Business travel by our associates. It covers associates travelling to domestic and international location for Business purpose. Emissions factors are from DEFRA & India GHG program

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Infovision is dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories are not applicable to us. The boundary for our Scope 3 emissions encompasses all our global operations.

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Infovision is dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories are not applicable to us. The boundary for our Scope 3 emissions encompasses all our global operations.

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Infovision is dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories are not applicable to us. The boundary for our Scope 3 emissions encompasses all our global operations.

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Infovision is dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories do not apply to us. The boundary for our Scope 3 emissions encompasses all our global operations.

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Infovision is dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories are not applicable to us. The boundary for our Scope 3 emissions encompasses all our global operations.

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Infovision is dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories are not applicable to us. The boundary for our Scope 3 emissions encompasses all our global operations.

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Infovision is dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories are not applicable to us. The boundary for our Scope 3 emissions encompasses all our global operations.

Scope 3 category 14: Franchises

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Infovision is dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories are not applicable to us. The boundary for our Scope 3 emissions encompasses all our global operations.

Scope 3 category 15: Investments

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

We are dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories are not applicable to us. The boundary for our Scope 3 emissions encompasses all our global operations.

Scope 3: Other (upstream)

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

183.41

(7.5.3) Methodological details

Our Scope 3 other emissions are from Work from Home (WFH) by our associates. It covers associates working from home and emissions are calculated by their office equipment based on the emission factor DEFRA

Scope 3: Other (downstream)

(7.5.1) Base year end

03/30/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Infovision is dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories are not applicable to us. The boundary for our Scope 3 emissions encompasses all our global operations.
[Fixed row]

72 (7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

858.74

(7.6.3) Methodological details

Scope 1 direct emissions include all emissions from sources that are owned or controlled by the organization. This encompasses diesel consumption by diesel generators operated by the organization and fugitive emissions from sources such as HFCs, CFCs, and fire extinguishers. Global emission factors based on IPCC data have been applied to calculate Scope 1 emissions. As this is an early stage of our GHG inventory process detailed scope 1 on all types will be addressed in the coming years.
[Fixed row]

73 (7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

316.18

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

0

(7.7.4) Methodological details

For FY2023, Scope 2 energy consumption was assessed across the company. For India, actual energy consumption data was used, while for the U.S., estimates were based on area and U.S. EIA electricity data. Emissions were calculated using CEA Version 19 (2022) factors for India and EPA 2022 conversion factors for the U.S.
[Fixed row]

74 (7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

72.04

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Scope 1 direct emissions include those from diesel used in company-owned generators and fugitive emissions from HFCs, CFCs, and fire extinguishers. IPCC-based global emission factors were used for calculations. As this is an early stage of our GHG inventory, detailed emission will be calculated in upcoming years.

Capital goods

(7.8.1) Evaluation status

Select from:

☑ Not evaluated

(7.8.5) Please explain

We are committed to reducing GHG emissions across all our activities. Regular Scope 3 screening helps us measure and report emissions accurately, following the GHG Protocol Corporate Value Chain Standard. As an IT and Business Process Outsourcing service provider, Infovision does not produce or sell physical products, so certain Scope 3 categories do not apply to us.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☑ Not evaluated

(7.8.5) Please explain

We are committed to reducing GHG emissions across all our activities. Regular Scope 3 screening helps us measure and report emissions accurately, following the GHG Protocol Corporate Value Chain Standard. As an IT and Business Process Outsourcing service provider, Infovision does not produce or sell physical products, so certain Scope 3 categories do not apply to us.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Not evaluated

(7.8.5) Please explain

We are committed to reducing GHG emissions across all our activities. Regular Scope 3 screening helps us measure and report emissions accurately, following the GHG Protocol Corporate Value Chain Standard. As an IT and Business Process Outsourcing service provider, Infovision does not produce or sell physical products, so certain Scope 3 categories do not apply to us.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

0.02

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Our Scope 3 emissions from waste generated in operations include emissions from hazardous and non-hazardous waste produced at our campuses. This includes waste types such as food, e-waste, batteries, scrap, paper, oil, and plastic Emissions are calculated based on the disposal methods and treatment processes, using emission factors from DEFRA.

Business travel

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

495.68

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Our Scope 3 emissions from business travel include trips taken by associates to domestic and international locations for business purposes, as well as lodging details. Emission factors are sourced from DEFRA and the India GHG Program.

Employee commuting

(7.8.1) Evaluation status

Select from:

☑ Relevant, not yet calculated

(7.8.5) Please explain

Infovision have implemented strict policies for office commuting and enabled Work-from-Home options for our associates. As a result, employee commute data is minimal and challenging to collect. This process will be streamlined, and the calculation of employee commuting emissions will be conducted in the coming years.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not evaluated

(7.8.5) Please explain

Infovision has implemented strict policies for office commuting and enabled Work-from-Home options for our associates. As a result, office workspace usage data is minimal and challenging to collect. This process will be streamlined, and the calculation of employee commuting emissions will be conducted in the coming years.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We are dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories are not applicable to us. The boundary for our Scope 3 emissions encompasses all our global operations.

Processing of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We are dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories are not applicable to us. The boundary for our Scope 3 emissions encompasses all our global operations.

Use of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We are dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories are not applicable to us. The boundary for our Scope 3 emissions encompasses all our global operations.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We are dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories are not applicable to us. The boundary for our Scope 3 emissions encompasses all our global operations.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We are dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories are not applicable to us. The boundary for our Scope 3 emissions encompasses all our global operations.

Franchises

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We are dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our

business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories do not apply to us. The boundary for our Scope 3 emissions encompasses all our global operations.

Investments

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We are dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories are not applicable to us. The boundary for our Scope 3 emissions encompasses all our global operations.

Other (upstream)

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

183.41

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Our Scope 3 other emissions are from Work from Home (WFH) by our associates. It covers associates working from home and emissions are calculated by their office equipment based on the emission factor DEFRA

Other (downstream)

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We are dedicated to reducing both direct and indirect GHG emissions across all our activities. Periodic screening of Scope 3 categories enables us to measure and report emissions with accuracy. Our emissions reporting aligns with the GHG Protocol Corporate Value Chain Standard and includes all categories relevant to our business. As an IT solutions provider specializing in Information Technology and Business Process Outsourcing services, Infovision does not produce or sell physical products requiring raw material processing or distribution; therefore, these Scope 3 categories are not applicable to us. The boundary for our Scope 3 emissions encompasses all our global operations.
[Fixed row]

75 (7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ No third-party verification or assurance
Scope 2 (location-based or market-based)	*Select from:* ☑ No third-party verification or assurance
Scope 3	*Select from:* ☑ No third-party verification or assurance

[Fixed row]

76 (7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

☑ This is our first year of reporting, so we cannot compare to last year

77 (7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:

☑ No

78 (7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

☑ No

79 (7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
India	*858.74*	*168.63*	*0*
United States of America	*0*	*147.55*	*0*

[Fixed row]

80 (7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

☑ By business division

81 (7.17.1) Break down your total gross global Scope 1 emissions by business division.

Row 1

(7.17.1.1) Business division

Scope 1 Direct emissions include all emissions managed and operated by organisation, Diesel consumed by Diesel Generators owned and operated by organization, Fugitive emissions (HFC's & CFC's and Fire extinguisher), Global emission factor IPCC data based has been used for all scope 1 emission factor, Since this is the early stage of GHG inventory and time constraints For Onshore we haven't calculated scope 1 emissions it'll be calculated in the forth coming years

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

858.74

[Add row]

82 (7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

☑ By business division

83 (7.20.1) Break down your total gross global Scope 2 emissions by business division.

Row 1

(7.20.1.1) Business division

For FY2023, Scope 2 energy consumption was assessed at the company-wide level. Energy consumption for Indian operations was calculated using actual energy consumption data, while for U.S. facilities, it was estimated using area-based values in alignment with electricity consumption data from the U.S. Energy Information Administration (EIA). Scope 2 emissions were calculated using emission factors from the Central Electricity Authority (CEA) Version 19 (2022) for India, and the U.S. EPA

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

316.18

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

0

[Add row]

84 (7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

858.74

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

316.18

(7.22.4) Please explain

Scope 1 direct emissions include all emissions from sources that are owned or controlled by the organization. This encompasses diesel consumption by diesel generators operated by the organization and fugitive emissions from sources such as HFCs, CFCs, and fire extinguishers. Global emission factors based on IPCC data have been applied to calculate Scope 1 emissions. For Scope 2 For FY2023, Scope 2 energy consumption was assessed across the company. For India, actual energy consumption data was used, while for the U.S., estimates were based on area and U.S. EIA electricity data. Emissions were calculated using CEA Version 19 (2022) factors for India and EPA 2022 conversion factors for the U.S.

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

Scope 1 direct emissions include all emissions from sources that are owned or controlled by the organization. This encompasses diesel consumption by diesel generators operated by the organization and fugitive emissions from sources such as HFCs, CFCs, and fire extinguishers. Global emission factors based on IPCC data have been applied to calculate Scope 1 emissions. For Scope 2 For FY2023, Scope 2 energy consumption was assessed across the company. For India, actual energy consumption data was used, while for the U.S., estimates were based on area and U.S. EIA electricity data. Emissions were calculated using CEA Version 19 (2022) factors for India and EPA 2022 conversion factors for the U.S.
[Fixed row]

85 (7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

☑ Not relevant as we do not have any subsidiaries

86 (7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

Row 1

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify :Allocation based on the respective Full Time Employee (FTE) count

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Full time equivalents (FTE)

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

860

(7.26.9) Emissions in metric tonnes of CO2e

215.94

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Diesel Consumption, Fire Extinguishers, Refrigerants

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Infovision has 860 resources working with Verizon as of 2024. Emissions corresponding to relevant FTEs have been represented here.

(7.26.14) Where published information has been used, please provide a reference

This information is exclusively published only on the CDP portal.

Row 2

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify :Based on the Full Time Employee (FTE)

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Full time equivalents (FTE)

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

860

(7.26.9) Emissions in metric tonnes of CO2e

79.51

(7.26.10) Uncertainty (±%)

(7.26.11) Major sources of emissions

Energy Consumption

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Infovision has 860 resources working with Verizon as of 2024. Emissions corresponding to relevant FTEs have been represented here.

(7.26.14) Where published information has been used, please provide a reference

This information is exclusively published only on the CDP portal.

Row 3

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 5: Waste generated in operations
☑ Category 6: Business travel
☑ Other (upstream)

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Other allocation method, please specify :Allocation based on the respective Full Time Employee (FTE) count

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Full time equivalents (FTE)

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

860

(7.26.9) Emissions in metric tonnes of CO2e

188.89

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Purchased Goods & Services, Waste Generation, Business Commute, WFH

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Infovision has 860 resources working with Verizon as of 2024. Emissions corresponding to relevant FTEs have been represented here.

(7.26.14) Where published information has been used, please provide a reference

This information is exclusively published only on the CDP portal.

Row 4

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify :Allocation based on the respective Full Time Employee (FTE) count

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Full time equivalents (FTE)

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

60

(7.26.9) Emissions in metric tonnes of CO2e

15.07

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Diesel Consumption, Fire Extinguisher, Refrigerants.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Infovision had 60 resources working with T-Mobile as of 2021. Emissions corresponding to relevant FTEs have been represented here.

(7.26.14) Where published information has been used, please provide a reference

This information is exclusively published only on the CDP portal.

Row 5

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify :Allocation based on the respective Full Time Employee (FTE) count

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Full time equivalents (FTE)

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

(7.26.9) Emissions in metric tonnes of CO2e

5.55

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Energy Consumption

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Infovision had 60 resources working with T-Mobile as of 2021. Emissions corresponding to relevant FTEs are represented here.

(7.26.14) Where published information has been used, please provide a reference

This information is exclusively published only on the CDP portal.

Row 6

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services

☑ Category 5: Waste generated in operations

☑ Category 6: Business travel

☑ Other (upstream)

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify :Allocation based on the respective Full Time Employee (FTE) count

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Full time equivalents (FTE)

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

60

(7.26.9) Emissions in metric tonnes of CO2e

13.18

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Purchased Goods & Services, Waste Generation, Business Commute, WFH

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Infovision had 60 resources working with T-Mobile as of 2021. Emissions corresponding to relevant FTEs are represented here.

(7.26.14) Where published information has been used, please provide a reference

This information is exclusively published only on the CDP portal.
[Add row]

87 (7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:
☑ We face no challenges

(7.27.2) Please explain what would help you overcome these challenges

Since this is the beginning of the data disclosure, we haven't faced any issues currently. If anything in the upcoming years, we'll evaluate internally and provide a solution.
[Add row]

88 (7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:
☑ Yes

(7.28.2) Describe how you plan to develop your capabilities

Infovision is committed to enhancing its environmental performance by implementing innovative IT solutions that prioritize energy efficiency and reduce carbon emissions. We are focused on integrating sustainable practices across our operations, leveraging technology to optimize resource use and minimize our carbon footprint. Our goal is to continuously improve emission reductions through rigorous monitoring, data-driven insights, and adopting renewable energy sources
[Fixed row]

89 (7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:
☑ More than 0% but less than or equal to 5%

90 (7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ Yes
Consumption of purchased or acquired electricity	*Select from:* ☑ No
Consumption of purchased or acquired heat	*Select from:* ☑ No
Consumption of purchased or acquired steam	*Select from:* ☑ No
Consumption of purchased or acquired cooling	*Select from:* ☑ No
Generation of electricity, heat, steam, or cooling	*Select from:* ☑ No

[Fixed row]

91 (7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

☑ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

997.43

(7.30.1.4) Total (renewable and non-renewable) MWh

997.43

Total energy consumption

(7.30.1.1) Heating value

Select from:
☑ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

997.43

(7.30.1.4) Total (renewable and non-renewable) MWh

997.43
[Fixed row]

92 (7.30.6) Select the applications of your organization’s consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	*Select from:* ☑ Yes
Consumption of fuel for the generation of heat	*Select from:* ☑ No
Consumption of fuel for the generation of steam	*Select from:* ☑ No
Consumption of fuel for the generation of cooling	*Select from:* ☑ No
Consumption of fuel for co-generation or tri-generation	*Select from:* ☑ No

[Fixed row]

93 (7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Infovision is a software services company that relies on energy consumption to support its operations at the workplace. Our Scope 1 emissions encompass direct energy use from fuels such as diesel, which powers our diesel generators (DGs). We do not use or consume any other types of fuel.

Other biomass

(7.30.7.1) Heating value

Select from:

☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Infovision is a software services company that relies on energy consumption to support its operations at the workplace. Our Scope 1 emissions encompass direct energy use from fuels such as diesel, which powers our diesel generators (DGs). We do not use or consume any other types of fuel.

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:

☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Infovision is a software services company that relies on energy consumption to support its operations at the workplace. Our Scope 1 emissions encompass direct energy use from fuels such as diesel, which powers our diesel generators (DGs). We do not use or consume any other types of fuel.

Coal

(7.30.7.1) Heating value

Select from:

☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Infovision is a software services company that relies on energy consumption to support its operations at the workplace. Our Scope 1 emissions encompass direct energy use from fuels such as diesel, which powers our diesel generators (DGs). We do not use or consume any other types of fuel.

Oil

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

997.43

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Diesel is utilized for electricity generation via a backup diesel generator (DG set). The total electricity produced from fuel consumption amounts to 1 MWh, resulting in a total Scope 1 emission of 914.52 MTCO2e.

Gas

(7.30.7.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Infovision is a software services company that relies on energy consumption to support its operations at the workplace. Our Scope 1 emissions encompass direct energy use from fuels such as diesel, which powers our diesel generators (DGs). We do not use or consume any other types of fuel.

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:

☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Infovision is a software services company that relies on energy consumption to support its operations at the workplace. Our Scope 1 emissions encompass direct energy use from fuels such as diesel, which powers our diesel generators (DGs). We do not use or consume any other types of fuel.

Total fuel

(7.30.7.1) Heating value

Select from:

☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

997.43

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Infovision is a software services company that relies on energy consumption to support its operations at the workplace. Our Scope 1 emissions encompass direct energy use from fuels such as diesel, which powers our diesel generators (DGs). We do not use or consume any other types of fuel.
[Fixed row]

94 (7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

India

(7.30.16.1) Consumption of purchased electricity (MWh)

235.51

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

235.51

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

397.5

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

397.50
[Fixed row]

95 (7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.0000055948

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

1174.92

(7.45.3) Metric denominator

Select from:

☑ unit total revenue

(7.45.4) Metric denominator: Unit total

Confidential

(7.45.5) Scope 2 figure used

Select from:

☑ Location-based

(7.45.6) % change from previous year

0

(7.45.7) Direction of change

Select from:

☑ No change

(7.45.8) Reasons for change

Select all that apply

☑ Divestment

☑ Other, please specify :Since this is the first year of reporting, hence no comparison data available

(7.45.9) Please explain

Scope 1 Direct emissions include all emissions directly controlled by the organization, such as diesel consumed by diesel generators that are owned and operated by the company, as well as fugitive emissions from substances like HFCs, CFCs, and fire extinguishers. We have used global emission factors from IPCC data for all Scope 1 emissions. Since this is the early stage of our GHG inventory and due to time constraints, Scope 1 emissions for Onshore operations have not yet been calculated, but they will be assessed in the coming years. For FY2023, Scope 2 energy consumption was calculated at the company level. Energy consumption for India was based on actual data, while for U.S. facilities, it was estimated using area-based values from the U.S. EIA. Scope 2 calculations used emission factors from the Central Electricity Authority (CEA) version 19, with 2022 conversion factors. For U.S. energy consumption, the EPA's 2022 conversion factors were applied.
[Add row]

96 (7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:
☑ Waste

(7.52.2) Metric value

0.01

(7.52.3) Metric numerator

Card Board Waste - 0.15 Tonnes

(7.52.4) Metric denominator (intensity metric only)

Average Global Headcount at office is 3420

(7.52.5) % change from previous year

0

(7.52.6) Direction of change

Select from:

☑ No change

(7.52.7) Please explain

Since this is an IT sector company, purchasing Electronics is more like a laptop, mouse, keyboard, software, and other materials which ultimately leads to tonnes of waste generation, however, the various generated waste are disposed to PCB accredited recyclers.
[Add row]

97 (7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

☑ No target

98 (7.53.3) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.

(7.53.3.1) Primary reason

Select from:

☑ We are planning to introduce a target in the next two years

(7.53.3.2) Five-year forecast

Over the next five years, Infovision will focus on decarbonizing operations by transitioning to renewable energy sources and deploying advanced energy optimization technologies. Our digital infrastructure is being enhanced to maximize energy efficiency and integrate sustainable practices across all functions. We are actively collaborating with supply chain partners to implement low-carbon strategies and adopt circular economy models. Additionally, our remote work policies and sustainable mobility initiatives are designed to further mitigate emissions. These actions underscore Infovision's commitment to achieving net-zero emissions and driving long-term value creation.

(7.53.3.3) Please explain

We plan to enhance our inventory by developing it in greater detail in the coming days, along with establishing appropriate emission reduction targets for both short-term and long-term goals. Initially, the focus will be on reducing emissions in Scope 1 and Scope 2 during the early years, with further developments to follow in subsequent stages.
[Fixed row]

99 (7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply
☑ No other climate-related targets

100 (7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:
☑ No

101 (7.55.4) Why did you not have any emissions reduction initiatives active during the reporting year?

Infovision is committed to reducing emissions. Given that this is the inaugural year of our emissions inventory and due to data constraints, we have not set specific reduction targets for the current year. However, we are proactively implementing internal measures aimed at emission reduction within our office premises. These initiatives include the installation of energy-efficient lighting (e.g., energy-saving bulbs), the adoption of automated systems such as automatic toilet flushes, and conducting awareness programs for employees on the optimal use of electrical and electronic equipment to minimize energy consumption and emissions.

102 (7.73) Are you providing product level data for your organization's goods or services?

Select from:

☑ No, I am not providing data

103 (7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

☑ No

104 (7.79) Has your organization canceled any project-based carbon credits within the reporting year?

Select from:

☑ No

105 C10. Environmental performance - Plastics

106 (10.1) Do you have plastics-related targets, and if so what type?

(10.1.1) Targets in place

Select from:

☑ No, and we do not plan to within the next two years

(10.1.3) Please explain

At Infovision, sustainability is a continuous journey. While we currently do not have specific plastics-related targets for the next two years, we are strategically focusing on enhancing our foundational sustainability practices to maximize long-term impact. Our immediate priorities lie in areas where we can drive significant change, such as energy efficiency, carbon emissions reduction, and responsible resource management. This approach allows us to build a robust sustainability framework that will support future initiatives, including comprehensive plastics management. We remain committed to monitoring global best practices in plastics reduction and will actively evaluate opportunities to incorporate innovative solutions into our long-term sustainability roadmap. Through these efforts, we aim to ensure that when we do set plastics-related targets, they are both impactful and achievable, contributing meaningfully to a circular economy and a more sustainable future.
[Fixed row]

107 (10.2) Indicate whether your organization engages in the following activities.

Production/commercialization of plastic polymers (including plastic converters)

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

InfoVision is a global IT services leader specializing in digital transformation, AI/ML, 5G, IoT, and more across various industries. Our expertise is in providing advanced technology solutions, not in the production or commercialization of plastic polymers or plastic conversion. As an IT solutions provider, we focus on helping businesses innovate and achieve their digital and sustainability goals. Hence this doesn't match our profile

Production/commercialization of durable plastic goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

InfoVision is a global IT services leader specializing in digital transformation, AI/ML, 5G, IoT, and more across various industries. Our expertise is in providing advanced technology solutions, not in the production or commercialization of plastic polymers or plastic conversion. As an IT solutions provider, we focus on helping businesses innovate and achieve their digital and sustainability goals. Hence this doesn't match our profile

Usage of durable plastics goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

☑ Yes

(10.2.2) Comment

InfoVision is a global IT services leader specializing in digital transformation, AI/ML, 5G, IoT, and more across various industries. Our expertise is in providing advanced technology solutions, not in the production or commercialization of plastic polymers or plastic conversion. As an IT solutions provider, we focus on helping businesses innovate and achieve their digital and sustainability goals. During purchasing of goods & services, a negligible amount of plastics are generated, which are disposed to authorized recycler.

Production/commercialization of plastic packaging

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

InfoVision is a global IT services leader specializing in digital transformation, AI/ML, 5G, IoT, and more across various industries. Our expertise is in providing advanced technology solutions, not in the production or commercialization of plastic polymers or plastic conversion. As an IT solutions provider, we focus on helping businesses innovate and achieve their digital and sustainability goals. Hence this doesn't match our profile

Production/commercialization of goods/products packaged in plastics

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

InfoVision is a global IT services leader specializing in digital transformation, AI/ML, 5G, IoT, and more across various industries. Our expertise is in providing advanced technology solutions, not in the production or commercialization of plastic polymers or plastic conversion. As an IT solutions provider, we focus on helping businesses innovate and achieve their digital and sustainability goals. Hence this doesn't match our profile

Provision/commercialization of services that use plastic packaging (e.g., food services)

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

InfoVision is a global IT services leader specializing in digital transformation, AI/ML, 5G, IoT, and more across various industries. Our expertise is in providing advanced technology solutions, not in the production or commercialization of plastic polymers or plastic conversion. As an IT solutions provider, we focus on helping businesses innovate and achieve their digital and sustainability goals. Hence this doesn't match our profile

Provision of waste management and/or water management services

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

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Provision of financial products and/or services for plastics-related activities

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

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Other activities not specified

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

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[Fixed row]

108 (10.4) Provide the total weight of plastic durable goods and durable components produced, sold and/or used, and indicate the raw material content.

Durable goods and durable components used

(10.4.1) Total weight during the reporting year (Metric tons)

0.02

(10.4.2) Raw material content percentages available to report

Select all that apply

☑ % pre-consumer recycled content

(10.4.5) % pre-consumer recycled content

0

(10.4.7) Please explain

InfoVision is a global IT services leader specializing in digital transformation, AI/ML, 5G, IoT, and more across various industries. Our expertise is in providing advanced technology solutions, not in the production or commercialization of plastic polymers or plastic conversion. As an IT solutions provider, we focus on helping businesses innovate and achieve their digital and sustainability goals. During purchasing of goods & services, a negligible amount of plastics are generated, which are disposed to authorized recycler.
[Fixed row]

109 (10.6) Provide the total weight of waste generated by the plastic you produce, commercialize, use and/or process and indicate the end-of-life management pathways.

Usage of plastic

(10.6.1) Total weight of waste generated during the reporting year (Metric tons)

0.02

(10.6.2) End-of-life management pathways available to report

Select all that apply
☑ Recycling

(10.6.4) % recycling

100

(10.6.12) Please explain

InfoVision is a global IT services leader specializing in digital transformation, across various industries. Our expertise is in providing advanced technology solutions, not in the production or commercialization of plastic polymers or plastic conversion. As an IT solutions provider, we focus on helping businesses innovate and achieve their digital and sustainability goals. During the purchasing of goods & services, a negligible amount of plastics are generated, which are disposed to authorized recyclers.
[Fixed row]

110 C11. Environmental performance - Biodiversity

111 (11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

(11.2.1) Actions taken in the reporting period to progress your biodiversity-related commitments

Select from:

☑ Yes, we are taking actions to progress our biodiversity-related commitments

(11.2.2) Type of action taken to progress biodiversity- related commitments

Select all that apply

☑ Land/water protection

☑ Land/water management

☑ Education & awareness

[Fixed row]

112 (11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☑ No

[Fixed row]

113 (11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

Legally protected areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☑ No

(11.4.2) Comment

Infovision is pleased to confirm that none of our operations or activities were located in or near areas of significant biodiversity. We remain committed to conducting our business in a manner that respects and preserves natural ecosystems, and we continuously assess our operations to ensure they align with our environmental stewardship goals.

UNESCO World Heritage sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☑ No

(11.4.2) Comment

Infovision is pleased to confirm that none of our operations or activities were located in or near areas of significant biodiversity. We remain committed to conducting our business in a manner that respects and preserves natural ecosystems, and we continuously assess our operations to ensure they align with our environmental stewardship goals.

UNESCO Man and the Biosphere Reserves

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☑ No

(11.4.2) Comment

Infovision is pleased to confirm that none of our operations or activities were located in or near areas of significant biodiversity. We remain committed to conducting our business in a manner that respects and preserves natural ecosystems, and we continuously assess our operations to ensure they align with our environmental stewardship goals.

Ramsar sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☑ No

(11.4.2) Comment

Infovision is pleased to confirm that none of our operations or activities were located in or near areas of significant biodiversity. We remain committed to conducting our business in a manner that respects and preserves natural ecosystems, and we continuously assess our operations to ensure they align with our environmental stewardship goals.

Key Biodiversity Areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☑ No

(11.4.2) Comment

Infovision is pleased to confirm that none of our operations or activities were located in or near areas of significant biodiversity. We remain committed to conducting our business in a manner that respects and preserves natural ecosystems, and we continuously assess our operations to ensure they align with our environmental stewardship goals.

Other areas important for biodiversity

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☑ No

(11.4.2) Comment

Infovision is pleased to confirm that none of our operations or activities were located in or near areas of significant biodiversity. We remain committed to conducting our business in a manner that respects and preserves natural ecosystems, and we continuously assess our operations to ensure they align with our environmental stewardship goals.
[Fixed row]

114 C13. Further information & sign off

115 (13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

(13.1.1) Other environmental information included in your CDP response is verified and/or assured by a third party

Select from:

☑ No, but we plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years

(13.1.2) Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party

Select from:

☑ Not an immediate strategic priority

(13.1.3) Explain why other environmental information included in your CDP response is not verified and/or assured by a third party

As the company is disclosing for the first time, there is no sufficient historical environmental data available to be verified. We are still in the process of establishing internal reporting and monitoring systems. As a first-time disclosing company, we are prioritizing establishing internal processes for sustainability reporting before investing in third-party assurance.
[Fixed row]

116 (13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

	Additional information	Attachment (optional)
	Not Applicable	*NA.pdf*

[Fixed row]

117 (13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

IT - Director

(13.3.2) Corresponding job category

Select from:

☑ Director on board

[Fixed row]

ANNEXURE 2

Sustainable Procurement Policy

Purpose

In accordance with the InfoVision Sustainable Company Principles, InfoVision recognizes its responsibility to minimize negative impacts on human health and the environment while supporting a diverse, equitable, and vibrant community and economy. The Company recognizes that the types of products and services company buys have inherent social, human health, environmental and economic impacts, and that company should make procurement decisions that embody company's commitment to sustainability.

This Sustainable Procurement Policy is intended to:

- identify those sustainability factors that shall be incorporated into procurement decisions;
  provide implementation guidance;
- empower employees to be innovative and demonstrate leadership by incorporating sustainability factors into procurement decisions;
- implement Companywide and Bureau-specific sustainability goals and related policies; and
  communicate company's commitment to sustainable procurement.

1. POLICY

1.1 General Policy Statement

Company employees will procure materials, products or services in a manner that integrates fiscal responsibility, social equity, and community and environmental stewardship.

1.2 SUSTAINABILITY FACTORS

Company employees will incorporate the following factors when writing specifications for, or procuring, materials, products, or services.

Environmental factors to be considered include, but are not limited to, the life cycle assessment of:

- Pollutant releases
- Toxicity, especially the use of persistent, bio accumulative, and toxic (PBT) chemicals
- Waste generation
- Greenhouse gas emissions
- Energy consumption
- Depletion of natural resources
- Impacts on biodiversity

Social equity factors to be considered include, but are not limited to:

- Human health impacts
- Use of local businesses
- Use of State of Oregon Certified Minority, Women, and Emerging Small Businesses
- Use of disabled veteran owned businesses

Fiscal factors to be considered include, but are not limited to:

- Use reduction; buy only what you really need
- Product performance and quality
- Life-cycle cost assessment; lowest total cost
- Leveraging buying power
- Impact on staff time and labor

- Long-term financial/market changes

While not all factors will be incorporated into every purchase, it is the intent of this policy that Company employees will make a good faith effort to incorporate and balance these factors to the maximum extent possible.

1.3 USE OF BEST PRACTICES

Company employees will utilize best practices in sustainable procurement as they evolve. As it applies to this policy, best practices in sustainable procurement are those that utilize leading edge sustainability factors, standards, and procedures in an efficient and effective way that is successful and replicable.

1.4 TOXICS IN PRODUCTS AND SERVICES

Company employees will utilize the framework of the Precautionary Principle as a guide when evaluating the comparative toxicity of products and services.

1.5 USE OF SOCIAL AND ENVIRONMENTAL PRODUCT OR SERVICE LABELS

Company employees are encouraged to use independent, third-party social and/or environmental (eco) product or service label standards when writing specifications for, or procuring materials, products, or services, so long as such labels:

- Were developed and awarded by an impartial third-party;
- Were developed in a public, transparent, and broad stakeholder process; and
- Represent specific and meaningful leadership criteria for that product or service category.

In addition, whenever possible, label standards used in product or service specifications should represent standards that take into account multiple attributes and life-cycle considerations, with claims verified by an independent third-party.

1.6 SUSTAINABLE PROCUREMENT STANDARDS

1.6.1 Companywide Sustainable Procurement Standards

The Company shall develop Companywide product and service-specific sustainability standards as best practices evolve. These Companywide standards will be developed by Procurement Services in cooperation with stakeholders and approved by the Chief Procurement Officer. Sustainable Procurement standards will incorporate related requirements from Company policies, Company Code, and other Company product and service standards. All sustainable procurement standards will be posted on the employee website and incorporated into Company procurement processes.

1.6.2 SUSTAINABLE PROCUREMENT STANDARDS COMPLIANCE

Employees making Company procurement decisions are required to comply with the sustainable procurement standards approved by the Chief Procurement Officer. Upon request, exemptions to the sustainable procurement standards may be granted by the Chief Procurement Officer when product or service availability or other reasonable circumstances hinder compliance with the standards.

1.7 COMPANY CODE AND STATE LAW

It is the intent of this policy to complement Company code and State laws.

2. IMPLEMENTATION AND RESPONSIBILITIES

2.1 Product and Service Standards

The Chief Procurement Officer shall be responsible for:

- Providing resources to develop and coordinate product and service sustainable procurement standards;
- Providing resources for assisting Bureaus with best practices in sustainable procurement; and
- Posting sustainable procurement standards online for distribution to employees.

2.2 SPECIFICATIONS AND CONTRACTS

The Chief Procurement Officer shall be responsible for:

- Ensuring procurement/contracting manuals and other internal procedures reference this policy and incorporate sustainable procurement standards and best practices;
- Ensuring that evaluation criteria for determining the responsibility of prospective contractors incorporate sustainability factors that meet the intent of this policy; and
- Developing and integrating sustainable procurement boilerplate language into solicitation document templates.

2.3 EDUCATION

The Chief Procurement Officer shall be responsible for:

- Developing employee sustainable procurement resources such as, but not limited to, standards, specifications, tools, and best practices;
- Developing buyer-specific training on sustainable procurement best practices that meet the intent of this policy;
- Developing buyer competency in communicating to other Company Bureaus about this policy and opportunities for incorporating sustainable procurement standards and best practices into solicitations and contracts;
- Developing inter-agency communication among public procurement professionals about sustainable procurement best practices; and
- Taking the lead in communicating to existing and potential contractors and the public about this policy and related Company requirements.

2.4 DATA COLLECTION AND PERFORMANCE REPORTING

The Chief Procurement Officer and the Director of the Bureau of Planning and Sustainability shall be responsible for:

- Collaborating on data collection for the purpose of tracking and reporting on company's sustainable procurement activities and evaluating the effectiveness of this policy.

The Chief Procurement Officer shall be responsible for:

- Issuing an annual or biennial progress report on sustainable procurement activities and the effectiveness of this policy. This report may be a stand-alone report or integrated into a larger Bureau of Procurement Services report.

2.5 RESOURCES

The Company shall commit to providing the appropriate dedicated staff levels and related funding to support the implementation and coordination of this policy. This includes activities such as, but not limited to, employee training and resources, professional services, product/service pilot tests, and educational materials.

2.6 POLICY UPDATES AND REVIEW

The Chief Procurement Officer shall be responsible for periodically bringing together internal stakeholders to review this policy for updates or to otherwise determine whether this policy is in alignment with other Company sustainability efforts and policies.

APPENDIX A: DEFINITIONS

“Biodiversity”: the total diversity of all organisms and ecosystems at various spatial scales (genes, populations, species, ecosystems, and biomes). Biodiversity is often used as a measure of the health of biological systems.

“Environmentally Preferable”: products or services that have a lesser or reduced effect on human health and the environment when compared with competing products or services that serve the same purpose. This comparison may consider raw materials acquisition, production, manufacturing, packaging, distribution, reuse, operation, maintenance, or disposal of the product or service.

“Life Cycle Assessment or Life Cycle Analysis (LCA)": the comprehensive examination of a product’s environmental and economic effects throughout its lifetime including new material extraction, transportation, manufacturing, use, and disposal.

“Life Cycle Cost Assessment (LCCA)”: the comprehensive accounting of the total cost of ownership, including initial costs, energy and operational costs, longevity and efficacy of service, and disposal costs.

“Persistent, Bio accumulative, and Toxic (PBT) Chemicals”: chemicals that are toxic, persist in the environment, and bioaccumulate in food chains.

“Precautionary Principle”: a framework that guides decision makers to take anticipatory and protective measures when an activity raises threats of harm to human health or the environment, even if some cause and effect relationships are not fully established scientifically.

“Sustainable Procurement”: purchasing materials, products, and services in a manner that integrates fiscal responsibility, social equity, and community and environmental stewardship.

“Toxicity”: the quality, relative degree, or specific degree of being toxic or poisonous.